

City of Fitchburg

Fiscal Year 2022 Operating Budget

Mayor Stephen L. DiNatale



City Council

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May 13, 2021

Dear Honorable Councilors,

I hereby submit my Fiscal Year 2022 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$139,479,493
Water	\$6,267,208
Wastewater	\$15,485,159
Airport	\$841,537

After a difficult year involving workplace dislocations and service disruptions caused by the pandemic, the future appears to be heading toward normalcy. The budget presented here reflects that future. It includes the resotation of several positions eliminated through attrition in last year's budget and the return of summer programs in the Recreation Department. While revenue estimates have been pushed up, they remain conservative. Some lost revenue will again be taken from Free Cash, but the underlying revenue streams should return to pre-pandemic levels by the end of FY2022.

The City expects to receive federal funds under the American Rescue Plan Act (ARPA). The U. S. Treasury Department has recently released the guidelines on how the funds can be spent and they are being carefully studied. Over the next few months my office will be meeting with department heads to discuss how best to use these funds.

I would like to offer a special thank you to the Finance Team for their valuable expertise, as well as all Department Heads and City Staff for their cooperation and effort, especially during these difficult times. I look forward to working closely with the City Council as we engage in a formal discussion of the budget. I am confident that together we will produce a budget that is fiscally responsible while providing critical services to the constituents of the City of Fitchburg.

Respectfully Submitted,



Stephen L. DiNatale

Mayor

TABLE OF CONTENTS

	PAGE		PAGE
COVER	1	BUILDING INSPECTIONAL SERVICES	27
BUDGET SUBMISSION LETTER	2	PUBLIC WORKS SUMMARY	28
TABLE OF CONTENTS	3	ADMINISTRATION & ENGINEERING	28
FY22 GENERAL FUND REVENUE	4-5	HIGHWAY	29
GENERAL FUND EXPENDITURES	6	SNOW & ICE	30
LEGISLATIVE SUMMARY	7	TRAFFIC SIGNALS - STREETLIGHTS	30
CITY COUNCIL	7	CEMETERY	31
CITY CLERK	7	PARKS	32
ELECTION	8	BOARD OF HEALTH SUMMARY	33
LICENSE	8	BOARD OF HEALTH P.S.	33
EXECUTIVE SUMMARY	9	BOARD OF HEALTH EXPENSES	34
MAYOR	9	PUBLIC HEALTH NURSE	35
HUMAN RESOURCES	10	RUBBISH COLLECTION & DISPOSAL	36
LEGAL	11	HUMAN SERVICES SUMMARY	37
FINANCE & ADMINISTRATION SUMMARY	12	VETERANS	37
ASSESSOR	12	COUNCIL ON AGING	38
AUDITOR	13	RECREATION	39
PURCHASING	14	LIBRARY	40
INFORMATION TECHNOLOGY/PEG ACCESS	15	EMPLOYEE BENEFITS	41
PARKING	16	MISCELLANEOUS EXPENSES - TRANSFERS OUT	41
TAX COLLECTION	17	SCHOOLS	41
DEBT SERVICE	18		
COMMUNITY DEVELOPMENT	19	ENTERPRISE FUNDS SUMMARY	42
FACILITIES MAINTENANCE	20	WATER FUND	43-46
POLICE SUMMARY	21	WASTEWATER FUND	47-49
POLICE P.S.	22	AIRPORT FUND	50-51
POLICE CIVILIAN P.S.	23		
POLICE EXPENSES	24	APPENDICES	
FIRE SUMMARY	25	GEN FD REVENUE: ACTUAL LOCAL/NON-RECUR/OTHER	52
FIRE P.S.	25	STAFFING LEVELS	53
FIRE EXPENSES	26		

CITY OF FITCHBURG	FY17	FY18	FY19	FY20	FY21	FY22	FY22 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY21
TAXATION							
Prior Year's Levy Limit	47,650,217	49,602,326	51,536,547	53,682,908	55,682,046	58,053,016	2,370,970
Add: 2 1/2%	1,191,255	1,240,058	1,288,414	1,342,073	1,392,051	1,451,325	59,274
Add: New Growth	760,854	642,706	857,948	657,065	978,919	660,000	(318,919)
Subtotal - Levy Limit	49,602,326	51,485,091	53,682,908	55,682,046	58,053,016	60,164,342	2,111,325
Actual Levy - Adjusted for Rounding	49,594,762	51,472,066	53,673,594	55,682,046	58,053,016	60,164,342	2,111,325
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	48,644,762	50,522,066	52,723,594	54,732,046	57,103,016	59,214,342	2,111,325
STATE AID - MSBA Reimbursement							
FO 26 - FHS Renovation	-	-	-	-	-	-	-
#C19993620 - New FHS	1,924,946	1,924,946	1,924,946	-	-	-	-
SUB TOTAL - MSBA REIMBURSEMENT	1,924,946	1,924,946	1,924,946	-	-	-	-
STATE AID - Education							
Education - Chapter 70	47,404,728	49,829,149	52,356,663	56,693,907	57,709,114	60,828,597	3,119,483
Education - Charter Tuition Reimbursements	465,669	410,720	543,646	522,737	676,369	699,737	23,368
Education - School Lunch	-	-	-	-	-	-	-
Less: Offset	-	-	-	-	-	-	-
Education - School Choice Receiving Tuition	935,370	1,111,371	1,159,234	1,095,051	1,014,346	936,396	(77,950)
Less: Offset	(935,370)	(1,111,371)	(1,159,234)	(1,095,051)	(1,014,346)	(936,396)	77,950
SUB TOTAL - STATE AID - EDUCATION	47,870,397	50,239,869	52,900,309	57,216,644	58,385,483	61,528,334	3,142,851
STATE AID - General							
General - Unrestricted General Government Aid	8,205,292	8,525,298	8,823,683	9,061,922	9,061,922	9,379,089	317,167
General - Urban Renewal Projects	659,306	659,306	659,306	-	-	-	-
Less: Offset - Urban Renewal Projects	(659,306)	(659,306)	(659,306)	-	-	-	-
General - Veterans' Benefits	466,153	468,140	333,458	499,896	523,334	500,715	(22,619)
Exemptions: Vets, Blind, Surviving Spouse, Elderly	155,834	163,736	167,936	164,375	180,998	161,129	(19,869)
General - State Owned Land	32,172	32,142	42,621	47,697	47,442	52,517	5,075
General - Public Libraries	66,588	69,003	70,752	75,780	75,404	90,484	15,080
Less: Offset - Public Library	(66,588)	(69,003)	(70,752)	(75,780)	(75,404)	(90,484)	(15,080)
SUB TOTAL - STATE AID - GENERAL	8,859,451	9,189,316	9,367,698	9,773,890	9,813,696	10,093,450	279,754
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(77,413)	(80,561)	(79,403)	(86,365)	(88,617)	(89,791)	(1,174)
Assessment - Air Pollution Districts	(9,058)	(9,057)	(9,252)	(9,406)	(9,588)	(9,917)	(329)
Assessment - RMV Non-Renewal Surcharge	(92,040)	(89,600)	(89,600)	(96,580)	(96,800)	(96,800)	-
Assessment - Regional Transit	(653,096)	(666,493)	(755,406)	(843,195)	(859,239)	(933,130)	(73,891)
Assessment - Special Education	(56,537)	(66,749)	(61,573)	(53,040)	(46,859)	(39,914)	6,945
Assessment - School Choice Sending Tuition	(2,472,694)	(2,589,477)	(2,526,813)	(2,323,500)	(2,354,823)	(2,325,207)	29,616
Assessment - Charter School Sending Tuition	(2,319,376)	(2,446,609)	(2,892,548)	(3,034,041)	(3,250,108)	(3,440,116)	(190,008)
SUB TOTAL - STATE ASSESSMENTS	(5,680,214)	(5,948,546)	(6,414,595)	(6,446,127)	(6,706,034)	(6,934,875)	(228,841)

CITY OF FITCHBURG	FY17	FY18	FY19	FY20	FY21	FY22	FY22 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY21
Local Receipts							
Motor Vehicle Excise	3,202,140	3,298,429	3,777,668	4,196,533	3,952,277	4,000,000	47,723
Other Excise - Rooms	600,000	650,000	900,000	1,050,000	-	-	-
Other Excise - Marijuana	-	-	-	-	-	200,000	200,000
Penalties/Interest on Taxes	530,000	580,000	580,000	700,000	700,000	700,000	-
Payments In Lieu of Taxes	225,000	225,000	224,000	206,500	206,500	206,500	-
Charges for Services - Trash	1,800,000	2,000,000	2,153,000	2,208,000	3,131,800	2,524,774	(607,026)
Other Charges for Services	28,000	28,000	30,000	30,000	30,000	30,000	-
Fees	206,800	220,000	245,000	275,000	275,000	275,000	-
Rentals	10,000	10,000	10,000	10,000	10,000	10,000	-
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	98,000	98,000	100,000	150,000	150,000	150,000	-
Licenses and Permits	650,000	800,000	850,000	1,000,000	900,000	900,000	-
Fines and Forfeitures	133,000	133,000	142,000	160,000	140,000	100,000	(40,000)
Investment Income	45,000	55,000	75,000	300,000	250,000	50,000	(200,000)
Reimbursement for Related Exp - CDBG	54,000	49,000	49,000	49,000	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	50,000	50,000	-
Medicaid Reimbursement	585,000	585,000	585,000	585,000	550,000	550,000	-
Mill Number 8	25,000	25,000	25,000	-	-	-	-
Other State Revenue - recurring	56,000	41,000	41,000	41,000	40,000	40,000	-
SUB TOTAL - LOCAL RECEIPTS	8,337,940	8,887,429	9,876,668	11,051,033	10,474,577	9,875,274	(599,303)
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	520,000	520,000	520,000	520,000	-
Reimbursement from Monty Tech - SRO	76,000	76,000	76,000	76,000	-	76,000	76,000
Reimbursement for Fringes - Grants	12,000	562,000	562,000	562,000	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	608,000	1,158,000	1,158,000	1,158,000	1,082,000	1,158,000	76,000
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	720,000	720,000	820,000	920,000	920,000	920,000	-
Reimbursement for Related Exp - Sewer	950,000	950,000	1,050,000	1,150,000	1,150,000	1,150,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	825,000	2,109,000	1,775,000	(334,000)
SUB TOTAL OTHER REVENUE SOURCES	2,370,000	2,370,000	2,570,000	3,595,000	4,879,000	4,545,000	(334,000)
TOTAL OPERATING REVENUE	112,935,282	118,343,080	124,106,620	131,080,486	135,031,738	139,479,525	6,559,112

CITY OF FITCHBURG GENERAL FUND EXPEND	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
LEGISLATIVE	498,760	514,446	590,210	568,299	567,592	578,599	578,599	11,007	-
EXECUTIVE	667,429	601,015	618,955	737,335	770,394	741,651	721,361	(49,033)	(20,290)
FINANCE & ADMINISTRATION	2,101,499	2,265,524	2,318,362	2,458,039	2,486,195	2,559,342	2,520,342	34,147	(39,000)
DEBT SERVICE	4,257,435	4,278,545	4,327,710	2,317,175	2,090,629	3,261,485	3,261,485	1,170,856	-
COMMUNITY DEVELOPMENT	597,457	620,362	705,601	1,039,396	467,008	1,068,102	602,502	135,494	(465,600)
FACILITIES MAINTENANCE	269,775	270,012	303,304	289,916	334,192	412,331	284,831	(49,361)	(127,500)
POLICE	7,721,849	8,141,334	8,188,851	8,621,166	8,370,573	8,958,693	8,838,693	468,120	(120,000)
FIRE	7,089,848	7,538,135	8,095,979	7,912,273	7,995,621	8,296,477	8,296,477	300,856	-
BUILDING INSPECTIONAL SERVICES	397,750	574,182	587,194	661,526	632,664	694,914	664,914	32,250	(30,000)
DPW	4,260,139	4,438,286	4,609,811	5,910,496	4,669,884	13,569,404	4,341,404	(328,480)	(9,228,000)
BOARD OF HEALTH	631,592	670,894	769,841	819,413	903,666	937,953	937,953	34,287	-
RUBBISH REMOVAL/COLLECT	1,964,599	2,162,052	2,115,875	2,188,348	2,332,908	2,524,774	2,524,774	191,866	-
HUMAN SERVICES	1,835,822	2,022,916	2,222,303	2,306,308	2,219,513	2,872,198	2,323,833	104,319	(548,365)
EMPLOYEE BENEFITS	26,440,127	27,684,506	29,834,723	31,285,535	32,536,012	33,321,866	33,321,866	785,854	-
MISCELLANEOUS EXPENSES	794,914	969,543	1,084,156	1,149,963	1,328,940	1,331,402	1,331,402	2,462	-
TRANSFERS OUT	600,000	1,675,303	1,262,000	1,783,000	350,000	-	-	(350,000)	-
MONTACHUSETT REGIONAL RESERVES	1,967,086	1,874,920	1,876,912	1,920,335	1,952,482	1,954,057	1,954,057	1,575	-
FITCHBURG PUBLIC SCHOOLS	-	-	-	-	-	675,000	675,000	675,000	-
FITCHBURG PUBLIC SCHOOLS	53,283,050	56,356,901	56,878,600	61,868,639	64,020,109	66,300,000	66,300,000	2,279,891	-
TOTAL EXPENDITURES	115,379,131	122,658,876	126,390,387	133,837,163	134,028,382	150,058,248	139,479,493	5,451,111	(10,578,755)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	112,935,282	118,343,080	124,106,620	131,080,486	135,031,738	139,479,525	139,479,525	4,447,786	-
BALANCE	(2,443,849)	(4,315,796)	(2,283,767)	(2,756,677)	1,003,356	(10,578,723)	32	(1,003,325)	10,578,755

LEGISLATIVE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
TOTAL CITY COUNCIL	130,974	130,013	122,212	125,304	136,380	138,250	138,250	1,870	-
TOTAL CITY CLERK	278,949	291,247	300,852	342,161	311,070	317,783	317,783	6,713	-
TOTAL ELECTION	81,524	84,610	157,896	93,674	111,642	113,816	113,816	2,174	-
TOTAL LICENSE	7,313	8,576	9,250	7,160	8,500	8,750	8,750	250	-
TOTAL LEGISLATIVE	498,760	514,446	590,210	568,299	567,592	578,599	578,599	11,007	-

LEGISLATIVE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
CITY COUNCIL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
CITY COUNCIL P.S.									
CITY COUNCILORS	110,000	109,018	110,000	110,000	110,000	110,000	110,000	-	-
SUB TOTAL	110,000	109,018	110,000	110,000	110,000	110,000	110,000	-	-
CITY COUNCIL EXPENSE									
ADVERTISING	15,232	14,218	6,548	10,790	14,000	14,000	14,000	-	-
OFFICE SUPPLIES	1,525	1,050	1,481	789	200	1,000	1,000	800	-
EDUCATION & TRAVEL	2,012	1,223	1,206	610	500	750	750	250	-
ORDINANCE CODE SUPPLEMENT	2,205	4,504	2,977	3,115	11,680	12,500	12,500	820	-
SUB TOTAL	20,974	20,995	12,212	15,304	26,380	28,250	28,250	1,870	-
TOTAL CITY COUNCIL	130,974	130,013	122,212	125,304	136,380	138,250	138,250	1,870	-

LEGISLATIVE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
CITY CLERK	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
CITY CLERK P.S.									
CITY CLERK	95,213	100,256	102,284	120,321	90,254	93,543	93,543	3,289	-
ASSISTANT CITY CLERK	58,568	62,307	62,972	71,107	75,221	76,734	76,734	1,513	-
CLERICAL (2.5)	118,202	119,820	126,702	128,486	133,918	134,606	134,606	688	-
LONGEVITY	3,102	3,102	3,102	3,275	1,465	2,500	2,500	1,035	-
OVERTIME	364	865	1,891	2,767	4,537	4,500	4,500	(37)	-
SICK LEAVE BUY BACK	-	-	-	12,000	-	-	-	-	-
SUB TOTAL	275,449	286,350	296,951	337,956	305,395	311,883	311,883	6,488	-
CITY CLERK EXPENSE									
CONTRACTED SERVICES	475	810	643	893	1,000	1,000	1,000	-	-
OFFICE SUPPLIES	2,108	2,406	2,346	2,454	3,200	3,200	3,200	-	-
TRAVEL & MEETINGS	277	785	163	267	200	200	200	-	-
DUES & SUBSCRIPTIONS	470	475	250	250	275	500	500	225	-
DOCUMENT RESTORATION/STORAGE	170	421	499	341	1,000	1,000	1,000	-	-
SUB TOTAL	3,500	4,897	3,901	4,205	5,675	5,900	5,900	225	-
TOTAL CITY CLERK	278,949	291,247	300,852	342,161	311,070	317,783	317,783	6,713	-

LEGISLATIVE ELECTION	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3)	2,664	2,220	2,664	2,368	2,664	2,664	2,664	-	-
ELECTION WORKERS (78)	45,052	46,182	87,142	50,181	58,982	54,971	54,971	(4,011)	-
OVERTIME	6,913	5,424	10,500	3,637	6,294	6,291	6,291	(3)	-
TOTAL ELECTION P.S.	54,629	53,826	100,306	56,186	67,940	63,926	63,926	(4,014)	-
ELECTION EXPENSE									
CONTRACTED SERVICES	2,600	2,600	3,000	-	3,000	3,800	3,800	800	-
OFFICE SUPPLIES	14,400	12,005	22,350	15,549	13,750	13,750	13,750	-	-
VOTING EQUIPMENT & MAINTENANCE	2,790	9,779	24,040	14,475	18,652	24,040	24,040	5,388	-
STREET LISTING	7,105	6,400	8,200	7,464	8,300	8,300	8,300	-	-
SUB TOTAL	26,895	30,784	57,590	37,488	43,702	49,890	49,890	6,188	-
TOTAL ELECTION	81,524	84,610	157,896	93,674	111,642	113,816	113,816	2,174	-

LEGISLATIVE LICENSE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS	6,200	6,200	6,200	5,367	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	6,200	6,200	5,367	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	334	948	1,300	1,263	1,300	1,300	1,300	-	-
LICENSE COMM - OFFICE SUPPLIES	779	1,183	1,500	530	750	1,000	1,000	250	-
LICENSE COMM - TRAVEL & MEETINGS		245	250	-	250	250	250	-	-
SUB TOTAL	1,113	2,376	3,050	1,793	2,300	2,550	2,550	250	-
TOTAL LICENSE	7,313	8,576	9,250	7,160	8,500	8,750	8,750	250	-

EXECUTIVE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL MAYOR	194,171	197,326	215,076	210,573	208,503	218,544	218,544	10,041	-
TOTAL HUMAN RESOURCES	145,422	119,428	142,332	159,868	175,221	197,437	177,147	1,926	(20,290)
TOTAL LEGAL	327,836	284,261	261,547	366,894	386,670	325,670	325,670	(61,000)	-
TOTAL EXECUTIVE	667,429	601,015	618,955	737,335	770,394	741,651	721,361	(49,033)	(20,290)
EXECUTIVE MAYOR	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
MAYOR P.S.									
MAYOR	83,319	83,000	83,000	83,638	83,320	83,320	83,320	-	-
CHIEF OF STAFF TO THE MAYOR	59,404	60,372	63,804	68,592	64,416	66,712	66,712	2,296	-
EXECUTIVE ADMINISTRATIVE ASSISTANT	50,268	51,116	53,612	56,854	58,308	64,467	64,467	6,159	-
LONGEVITY	-	-	-	-	259	345	345	86	-
SUB TOTAL	192,991	194,488	200,416	209,084	206,303	214,844	214,844	8,541	-
MAYOR EXPENSE									
OFFICE SUPPLIES	746	1,292	1,590	1,293	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	434	594	1,483	11	500	2,000	2,000	1,500	-
DUES & SUBSCRIPTIONS	-	-	-	125	100	100	100	-	-
PROMOTIONS	-	952	11,587	60	100	100	100	-	-
SUB TOTAL	1,180	2,838	14,660	1,489	2,200	3,700	3,700	1,500	-
TOTAL MAYOR	194,171	197,326	215,076	210,573	208,503	218,544	218,544	10,041	-

EXECUTIVE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	86,767	84,448	86,164	92,958	93,542	96,831	96,831	3,289	-
ADMINISTRATIVE ASSISTANT	40,689	28,020	49,556	55,910	56,272	58,307	58,307	2,035	-
PT PRINCIPAL CLERK	-	-	-	-	-	20,290	-	-	(20,290)
LONGEVITY	1,035	-	-	-	-	259	259	259	-
OVERTIME	-	-	-	-	10,000	10,000	10,000	-	-
SICK LEAVE BUY BACK	12,000	-	-	-	-	-	-	-	-
SUB TOTAL	140,491	112,468	135,720	148,868	159,814	185,687	165,397	5,583	(20,290)
HUMAN RESOURCES EXPENSE									
ADVERTISING	70	105	150	346	1,335	-	-	(1,335)	-
OFFICE SUPPLIES	1,804	2,467	2,016	2,914	2,000	2,250	2,250	250	-
TRAVEL & MEETINGS	64	1,404	1,897	2,332	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	625	454	464	1,245	1,000	2,500	2,500	1,500	-
TRAINING	1,773	2,058	1,003	30	3,000	3,000	3,000	-	-
PRINTING	595	472	1,082	4,133	6,072	2,000	2,000	(4,072)	-
SUB TOTAL	4,931	6,960	6,612	11,000	15,407	11,750	11,750	(3,657)	-
TOTAL HUMAN RESOURCES	145,422	119,428	142,332	159,868	175,221	197,437	177,147	1,926	(20,290)

EXECUTIVE LEGAL	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
LEGAL P.S.									
CITY SOLICITOR	94,000	96,000	97,000	100,770	101,000	101,000	101,000	-	-
ASSISTANT CITY SOLICITOR	62,000	64,000	65,000	67,516	67,670	67,670	67,670	-	-
SUB TOTAL	156,000	160,000	162,000	168,286	168,670	168,670	168,670	-	-
LEGAL LABOR & MEDIATION									
CODE ENFORCEMENT	101	-	-	-	-	6,000	6,000	6,000	-
APPRAISALS/TITLE SEARCH/REAL ESTATE ANALYSIS	21,750	-	-	-	-	2,000	2,000	2,000	-
DAMAGES PERSONS/PROPERTY	59,110	5,078	15,000	76,694	20,000	25,000	25,000	5,000	-
LITIGATION/SPECIAL COUNSEL	14,247	44,593	19,547	9,946	95,000	15,000	15,000	(80,000)	-
LABOR NEGOTIATOR	39,163	29,003	15,000	57,246	42,000	40,000	40,000	(2,000)	-
ARBITRATION/MEDIATION		-	-	-	-	-	-	-	-
FILING FEES	646	1,193	1,000	495	500	1,000	1,000	500	-
SUB TOTAL	135,017	79,867	50,547	144,381	157,500	89,000	89,000	(68,500)	-
LEGAL EXPENSE									
ADMINSTRATIVE SUPPORT	35,650	43,133	48,000	54,000	60,000	66,000	66,000	6,000	-
OFFICE SUPPLIES	-	-	-	12	-	-	-	-	-
TRAVEL & MEETINGS	-	35	-	-	-	-	-	-	-
REGISTRY & OTHER FEES	1,169	1,226	1,000	215	500	2,000	2,000	1,500	-
SUB TOTAL	36,819	44,394	49,000	54,227	60,500	68,000	68,000	7,500	-
TOTAL LEGAL	327,836	284,261	261,547	366,894	386,670	325,670	325,670	(61,000)	-

FINANCE & ADMIN	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL ASSESSOR	327,844	362,667	364,067	388,241	409,659	372,776	372,776	(36,883)	-
TOTAL AUDITOR	277,842	265,288	279,546	281,691	294,741	371,209	332,209	37,468	(39,000)
TOTAL PURCHASING	193,436	221,077	261,117	292,773	208,196	222,743	222,743	14,547	-
TOTAL INFORMATION TECHNOLOGY	464,522	570,112	519,708	602,085	711,793	720,739	720,739	8,946	-
TOTAL PARKING	-	-	-	-	-	-	-	-	-
TOTAL TREASURER/COLLECTOR	837,855	846,380	893,924	893,249	861,806	871,875	871,875	10,069	-
TOTAL FINANCE & ADMINISTRATION	2,101,499	2,265,524	2,318,362	2,458,039	2,486,195	2,559,342	2,520,342	34,147	(39,000)

FINANCE & ADMINISTRATION	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
ASSESSOR									
ASSESSOR P.S.									
CHIEF ASSESSOR	92,290	52,316	-	-	-	107,376	107,376	107,376	-
ASSESSOR	86,130	87,516	92,456	96,468	100,120	75,000	75,000	(25,120)	-
DATA COLLECTOR PART TIME	21,996	22,000	22,000	22,000	22,000	24,000	24,000	2,000	-
ASSESSOR STIPEND FOR HEAD CLERK	2,610	2,600	2,600	2,620	2,610	2,610	2,610	-	-
HEAD CLERK	58,307	59,280	62,400	64,137	65,772	65,772	65,772	-	-
PRINCIPAL CLERK	49,433	51,792	52,832	55,964	55,750	57,525	57,525	1,775	-
LONGEVITY	3,188	3,447	2,412	2,757	2,757	2,843	2,843	86	-
CLOTHING ALLOWANCE	600	600	600	600	-	-	-	-	-
CHAIRMAN STIPEND	1,500	810	-	-	-	-	-	-	-
SICK LEAVE BUY BACK	-	12,000	-	-	-	-	-	-	-
SUB TOTAL	316,054	292,361	235,300	244,546	249,009	335,126	335,126	86,117	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	1,978	42,000	119,500	126,480	129,000	4,000	4,000	(125,000)	-
OFFICE SUPPLIES	4,335	5,090	4,464	3,759	6,000	6,000	6,000	-	-
TRAVEL & MEETINGS	364	709	1,185	384	1,250	1,250	1,250	-	-
TRAVEL IN STATE	2,720	1,740	1,480	1,280	2,000	4,000	4,000	2,000	-
DUES & SUBSCRIPTIONS	2,393	2,207	2,138	1,792	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	-	18,560	-	10,000	20,000	20,000	20,000	-	-
REVALUATION EXPENSE	-	-	-	-	-	-	-	-	-
SUB TOTAL	11,790	70,306	128,767	143,695	160,650	37,650	37,650	(123,000)	-
TOTAL ASSESSOR	327,844	362,667	364,067	388,241	409,659	372,776	372,776	(36,883)	-

FINANCE & ADMINISTRATION	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
AUDITOR P.S.									
AUDITOR	119,368	115,284	117,468	122,145	122,931	127,055	127,055	4,124	-
DEPUTY CITY AUDITOR	73,920	87,516	92,456	96,468	100,120	100,120	100,120	-	-
CLERICAL(.25 FTE)/ACCOUNTANT (1FT-starting 1/1/22)	13,943	-	-	-	-	75,000	36,000	36,000	(39,000)
LONGEVITY	2,412	345	518	690	690	1,034	1,034	344	-
SICK LEAVE BUY BACK	12,000	-	-	-	-	-	-	-	-
SUB TOTAL	221,643	203,145	210,442	219,303	223,741	303,209	264,209	40,468	(39,000)
AUDITOR EXPENSE									
ADVERTISING	777	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	755	732	693	363	900	900	900	-	-
TRAVEL & MEETINGS	2,321	2,456	2,865	140	500	3,000	3,000	2,500	-
DUES & SUBSCRIPTIONS	546	455	546	385	600	600	600	-	-
SUB TOTAL	4,399	3,643	4,104	888	2,000	4,500	4,500	2,500	-
AUDIT SERVICES									
OUTSIDE AUDIT	71,800	87,500	71,000	75,000	75,000	77,000	77,000	2,000	-
ACTUARY SVC - GASB 45	9,000	-	9,000	1,500	9,000	1,500	1,500	(7,500)	-
SCHOOL CREDIT - OUTSIDE AUDIT	(29,000)	(29,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	51,800	58,500	65,000	61,500	69,000	63,500	63,500	(5,500)	-
TOTAL AUDITOR	277,842	265,288	279,546	281,691	294,741	371,209	332,209	37,468	(39,000)

FINANCE & ADMINISTRATION	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	84,355	87,932	92,456	99,508	103,722	103,722	103,722	-	-
DEPUTY PROCUREMENT OFFICER (75% - FY19)	84,032	85,748	90,428	96,468	26,085	-	-	(26,085)	-
ASSISTANT PROCUREMENT OFFICER			-	-	-	59,926	59,926	59,926	-
BUYER (FY18-10 MOS.)		37,617	47,736	41,691	50,270	53,500	53,500	3,230	-
CLERICAL (FY18-2 MOS.)	46,563	4,460	-	-	-	-	-	-	-
LONGEVITY	1,034	689	689	1,034	170	345	345	175	-
OFFSET PRINTER	48,337	49,140	51,792	54,129	18,208	-	-	(18,208)	-
CLOTHING ALLOWANCE	600	600	600	600	81	-	-	(81)	-
LESS: SCHOOL DEPT	(70,223)	(42,874)	(22,607)	-	-	-	-	-	-
SUB TOTAL	194,698	223,312	261,094	293,430	198,536	217,493	217,493	18,957	-
PURCHASING EXPENSE									
CONTRACTED SERVICES	645	-	-	-	-	-	-	-	-
ADVERTISING	546	301	-	-	-	-	-	-	-
OFFICE SUPPLIES	2,288	1,888	1,552	1,287	2,500	1,000	1,000	(1,500)	-
TRAVEL & MEETINGS	754	849	994	790	-	1,000	1,000	1,000	-
DUES & SUBSCRIPTIONS	979	1,061	388	755	650	750	750	100	-
PRINTING SUPPLIES	(8,512)	(7,561)	(3,472)	(5,004)	125	-	-	(125)	-
TRAINING	2,038	1,227	561	1,290	1,385	2,500	2,500	1,115	-
EMERGENCY SUPPLIES	-	-	-	225	5,000	-	-	(5,000)	-
SUB TOTAL	(1,262)	(2,235)	23	(657)	9,660	5,250	5,250	(4,410)	-
TOTAL PURCHASING	193,436	221,077	261,117	292,773	208,196	222,743	222,743	14,547	-

FINANCE & ADMINISTRATION	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	85,730	87,204	92,603	96,207	100,120	102,155	102,155	2,035	-
SYSTEMS ADMINISTRATOR	62,744	65,988	70,001	76,818	77,309	81,850	81,850	4,541	-
HELP DESK TECHNICIAN (Gen Fund & Grant)	23,023	21,390	21,611	20,309	21,611	49,381	49,381	27,770	-
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,200	1,200	1,800	1,800	600	-
LONGEVITY	1,724	1,724	1,724	2,153	2,153	2,153	2,153	-	-
LESS: GRANTS	(13,662)	-	-	-	-	-	-	-	-
SUB TOTAL	160,759	177,506	187,139	196,687	202,393	237,339	237,339	34,946	-
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	2,688	7,412	1,761	742	2,000	2,000	2,000	-	-
TRAVEL & TRAINING	755	398	3,219	-	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	200	200	200	200	400	400	400	-	-
SUB TOTAL	3,643	8,010	5,180	942	6,400	6,400	6,400	-	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	126,983	138,809	145,226	194,783	215,000	210,000	210,000	(5,000)	-
TELEPHONE	85,495	87,487	91,808	79,527	100,000	100,000	100,000	-	-
OFFICE EQUIPMENT/COPIERS	30,458	47,578	33,181	33,460	36,000	35,000	35,000	(1,000)	-
INTERNET ACCESS-CITY WIDE	6,482	17,510	11,608	22,345	12,000	12,000	12,000	-	-
SUPPORT - CITY COMPUTERS	45,306	40,370	45,566	39,318	70,000	70,000	70,000	-	-
PUBLIC SAFETY/DATA SERVICES	5,396	10,000	-	4,664	10,000	10,000	10,000	-	-
EQUIPMENT/WEB PAGE	-	42,842	-	19,074	-	-	-	-	-
VEHICLE REPLACEMENT	-	-	-	4,877	-	-	-	-	-
CAPITAL EQUIPMENT	-	-	-	6,408	60,000	40,000	40,000	(20,000)	-
SUB TOTAL	300,120	384,596	327,389	404,456	503,000	477,000	477,000	(26,000)	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	-	25,000	6,575	25,000	25,000	25,000	25,000	-	-
CAPITAL EQUIPMENT	-	60,000	30,000	-	-	-	-	-	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	-	(85,000)	(36,575)	(25,000)	(25,000)	(25,000)	(25,000)	-	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	464,522	570,112	519,708	602,085	711,793	720,739	720,739	8,946	-

FINANCE & ADMINISTRATION	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	45,631	47,008	44,304	43,838	50,269	53,453	53,453	3,184	-
PARKING CONTROL OFFICER	35,773	39,487	41,173	38,755	40,341	41,145	41,145	804	-
LONGEVITY	1,034	1,034	1,034	117	-	-	-	-	-
OVERTIME	338	795	100	-	300	5,000	5,000	4,700	-
CLOTHING ALLOWANCE	1,250	1,250	1,250	1,352	1,250	1,250	1,250	-	-
SICK LEAVE BUYBACK	-	-	-	9,403	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(84,026)	(89,574)	(87,861)	(93,465)	(92,160)	(100,848)	(100,848)	(8,688)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	3,950	877	4,289	927	1,000	3,000	3,000	2,000	-
AUTOMOBILE	3,427	1,803	3,656	1,679	3,000	4,000	4,000	1,000	-
PARKING-CONTRACT SERVICES	20,445	21,441	20,197	16,035	16,000	20,000	20,000	4,000	-
PARKING-UTILITIES	25,784	28,115	27,858	22,950	25,000	30,000	30,000	5,000	-
PARKING-BUILDING SUPPLIES	2,071	3,038	5,674	2,244	2,500	6,000	6,000	3,500	-
PARKING-EQUIPMENT & REPAIR	7,303	6,482	2,310	11,914	1,500	5,000	5,000	3,500	-
PARKING-BUILDING REPAIR/MAINTENANCE	376	5,251	901	73,246	10,000	25,000	25,000	15,000	-
PARKING-SNOW & ICE	20,082	20,153	20,000	20,000	20,000	20,000	20,000	-	-
PARKING-NEW VEHICLE	25,500	-	-	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(108,938)	(87,160)	(84,885)	(148,995)	(79,000)	(113,000)	(113,000)	(34,000)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL PARKING	-	-	-	-	-	-	-	-	-

FINANCE & ADMINISTRATION	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	96,498	90,428	92,248	99,508	100,120	103,670	103,670	3,550	-
ASSISTANT TO TREASURER/COLLECTOR	69,709	81,692	86,164	89,971	93,752	93,752	93,752	-	-
PRINCIPAL ACCOUNTING CLERK/ACCOUNTING ADMIN.	55,019	58,058	61,412	65,028	64,781	66,816	66,816	2,035	-
CLERICAL (3 FTE / FY21 2 FTE)	141,385	146,276	156,507	162,142	127,551	118,025	118,025	(9,526)	-
EMPLOYEE BENEFITS COORDINATOR	55,436	58,240	59,992	57,954	60,291	61,544	61,544	1,253	-
PAYROLL & BENEFITS MANAGER	61,283	62,296	65,728	70,268	73,185	74,699	74,699	1,514	-
LONGEVITY	5,009	5,431	5,575	4,826	4,826	5,169	5,169	343	-
INCENTIVES	-	1,250	-	-	-	-	-	-	-
SICK LEAVE BUYBACK	-	-	12,000	-	-	-	-	-	-
SUB TOTAL	484,339	503,671	539,626	549,697	524,506	523,675	523,675	(831)	-
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	1,678	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	8,590	9,767	8,724	5,440	7,000	9,500	9,500	2,500	-
TRAVEL & MEETINGS	1,082	917	319	398	-	1,200	1,200	1,200	-
DUES & SUBSCRIPTIONS	970	1,690	590	840	800	1,000	1,000	200	-
EDUCATIONAL BENEFITS	3,783	65	785	205	300	1,000	1,000	700	-
MAINTENANCE OF EQUIPMENT	307	-	-	-	-	-	-	-	-
POSTAGE	93,374	95,174	101,613	87,358	100,000	100,000	100,000	-	-
INSURANCE	5,712	5,618	5,551	5,915	6,200	6,500	6,500	300	-
BANK SERVICE CHARGES	15,857	16,432	14,399	17,226	16,000	17,000	17,000	1,000	-
TREASURER - DATA PROCESSING	126,913	122,697	122,317	126,170	127,000	132,000	132,000	5,000	-
SUB TOTAL	258,266	252,360	254,298	243,552	257,300	268,200	268,200	10,900	-
TAX TITLE									
TAX TITLE FORECLOSURE	95,250	90,349	100,000	100,000	80,000	80,000	80,000	-	-
SUB TOTAL	95,250	90,349	100,000	100,000	80,000	80,000	80,000	-	-
TOTAL TAX COLLECTION & TREASURY	837,855	846,380	893,924	893,249	861,806	871,875	871,875	10,069	-

FINANCE & ADMINISTRATION	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
MATURING DEBT	3,845,000	3,940,000	4,053,000	1,787,500	1,460,000	1,602,000	1,602,000	142,000	-
LONG TERM DEBT INTEREST	402,763	296,345	146,060	115,878	583,437	757,085	757,085	173,648	-
SHORT TERM DEBT INTEREST	3,689	31,413	93,240	331,150	12,192	-	-	(12,192)	-
CERTIFICATION COSTS & BAN	5,983	10,787	35,410	82,647	35,000	35,000	35,000	-	-
RESERVE FOR CAPITAL SPENDING	-	-	-	-	-	867,400	867,400	867,400	-
TOTAL DEBT SERVICE	4,257,435	4,278,545	4,327,710	2,317,175	2,090,629	3,261,485	3,261,485	1,170,856	-

COMMUNITY DEVELOPMENT	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT	597,457	620,362	705,601	1,039,396	467,008	1,068,102	602,502	135,494	(465,600)
TOTAL COMMUNITY DEVELOPMENT	597,457	620,362	705,601	1,039,396	467,008	1,068,102	602,502	135,494	(465,600)

COMMUNITY DEVELOPMENT	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 90% Gen Fund	49,988	93,369	95,472	103,071	103,722	107,376	107,376	3,654	-
DIRECTOR OF ECONOMIC DEVELOPMENT	83,104	87,516	89,284	96,469	97,092	102,156	102,156	5,064	-
PRINCIPAL PLANNER	86,130	90,636	92,456	99,508	100,120	105,601	105,601	5,481	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	52,497	67,830	70,564	78,391	78,875	83,364	83,364	4,489	-
SENIOR PROJECTS MANAGER @ 35% Gen Fund	67,234	68,328	72,176	75,299	78,405	80,023	80,023	1,618	-
COMMUNITY DEVELOPMENT ADMINISTRATOR @ 15% C	53,088	53,976	43,008	59,873	61,596	62,849	62,849	1,253	-
HOUSING & CONSTRUCTION MANAGER	61,283	62,296	65,728	68,697	71,253	72,715	72,715	1,462	-
PROGRAM MGMT ASSISTANT - PART-TIME	17,289	20,443	24,757	17,546	-	28,083	28,083	28,083	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 20% Gen I	46,250	48,984	49,972	57,902	58,308	61,492	61,492	3,184	-
LEAD PROGRAM MANAGER	53,088	49,824	-	-	-	-	-	-	-
PLANNING BOARD STIPEND	-	-	-	1,668	1,668	1,668	1,668	-	-
LONGEVITY	3,449	4,482	4,482	4,655	5,170	5,517	5,517	347	-
CLOTHING ALLOWANCE	1,800	1,800	1,800	1,800	1,800	1,800	1,800	-	-
LESS: GRANTS	(298,243)	(330,666)	(255,958)	(278,168)	(284,450)	(279,192)	(279,192)	5,258	-
SUB TOTAL	276,957	318,818	353,741	386,711	373,559	433,452	433,452	59,893	-
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	6,154	3,570	3,707	1,251	1,913	2,300	2,300	387	-
DUES & SUBSCRIPTIONS	6,953	1,386	1,505	554	2,100	2,100	2,100	-	-
MARKETING	-	-	6,777	10,463	11,000	11,000	11,000	-	-
PROMOTIONS	6,205	5,211	1,401	-	-	-	-	-	-
TRAINING/EDUCATION	3,340	3,955	225	595	750	1,000	1,000	250	-
ADMINISTRATIVE DELIVERY EXPENSES	7,173	13,040	18,536	-	8,060	9,000	9,000	940	-
ADVERTISING	7,185	12,954	6,153	2,641	6,740	6,500	6,500	(240)	-
TRAVEL & MEETINGS	8,089	9,240	3,340	1,884	4,000	4,700	4,700	700	-
CONTRACTED SERVICES	4,271	104	4,855	8,491	31,942	17,500	17,500	(14,442)	-
DEMOLITION	300,000	266,794	512,408	-	256,772	-	-	(256,772)	-
DEP COMPLIANCE	-	15,796	21,180	26,806	60,000	95,600	95,600	35,600	-
LAND PURCHASE	-	-	43,625	-	-	-	-	-	-
OLIVER STREET PARKING LOT	-	-	-	-	-	125,000	-	-	(125,000)
OPEN SPACE PLAN	-	-	-	-	-	40,000	40,000	40,000	-
MIDDLE STREET SIDEWALKS/TCRT	-	-	-	-	-	310,600	-	-	(310,600)
ON-STREET PARKING PERMIT DISTRICT STUDY	-	-	-	-	-	30,000	-	-	(30,000)
MAIN STREET RECONSTRUCTION	-	-	-	600,000	-	-	-	-	-
LESS: GRANTS	(28,870)	(30,506)	(271,852)	-	(289,828)	(20,650)	(20,650)	269,178	-
SUB TOTAL	320,500	301,544	351,860	652,685	93,449	634,650	169,050	75,601	(465,600)
TOTAL COMMUNITY DEVELOPMENT	597,457	620,362	705,601	1,039,396	467,008	1,068,102	602,502	135,494	(465,600)

FACILITIES MAINTENANCE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
FACILITIES MAINTENANCE	269,775	270,012	303,304	289,916	334,192	412,331	284,831	(49,361)	(127,500)
TOTAL FACILITIES MAINTENANCE	269,775	270,012	303,304	289,916	334,192	412,331	284,831	(49,361)	(127,500)

FACILITIES MAINTENANCE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
FACILITIES MAINTENANCE P.S.									
DIRECTOR OF FACILITIES	-	-	-	-	96,640	96,831	96,831	191	-
MAINTENANCE CRAFTSMAN	-	-	-	-	-	67,500	-	-	(67,500)
CITY HALL CUSTODIAN	-	-	-	-	22,000	44,000	44,000	22,000	-
BOULDER DRIVE CUSTODIAN	-	-	-	10,019	7,500	-	-	(7,500)	-
SUB TOTAL	-	-	-	10,019	126,140	208,331	140,831	14,691	(67,500)
CITY HALL MAINTENANCE									
ELECTRICITY	45,612	45,875	55,100	62,628	62,000	65,000	65,000	3,000	-
HEATING FUEL	-	-	-	-	8,000	15,000	15,000	7,000	-
SUPPLIES - HOUSEHOLD	7,920	1,355	5,256	7,193	8,500	21,000	21,000	12,500	-
REPAIR AND CARE	11,500	10,140	5,019	7,913	15,000	18,000	18,000	3,000	-
CONTRACT SERVICES	8,340	17,390	20,933	11,434	-	15,000	15,000	15,000	-
CITY HALL LEASE	129,931	191,064	191,971	190,375	111,052	-	-	(111,052)	-
CITY HALL RELOCATION	1,700	-	-	-	-	-	-	-	-
CITY HALL FEASIBILITY STUDY	43,870	-	-	-	-	-	-	-	-
VEHICLE REPLACEMENT	-	-	-	-	-	60,000	-	-	(60,000)
EMERGENCY SUPPLIES	-	-	-	161	1,000	-	-	(1,000)	-
SUB TOTAL	248,873	265,824	278,279	279,704	205,552	194,000	134,000	(71,552)	(60,000)
OTHER FACILITIES									
TAX POSSESSION MAINTENANCE	20,902	4,188	25,025	193	2,500	10,000	10,000	7,500	-
SUB TOTAL	20,902	4,188	25,025	193	2,500	10,000	10,000	7,500	-
TOTAL FACILITIES MAINTENANCE	269,775	270,012	303,304	289,916	334,192	412,331	284,831	(49,361)	(127,500)

POLICE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL P.S.	5,087,517	5,263,153	5,388,100	5,615,316	5,583,010	6,073,810	6,073,810	490,800	-
TOTAL BENEFITS & STIPENDS	1,556,544	1,573,527	1,584,857	1,600,507	1,577,132	1,670,564	1,670,564	93,432	-
TOTAL DISPATCH	314,155	402,978	363,965	385,733	328,600	371,953	371,953	43,353	-
TOTAL CIVILIAN STAFF SUPPORT	115,026	123,872	60,755	81,908	101,361	119,298	119,298	17,937	-
TOTAL OFFICE & SUPPLIES	93,575	126,918	152,001	146,692	146,500	158,250	158,250	11,750	-
TOTAL TRAVEL & TRAINING	67,711	74,290	79,336	66,268	57,800	71,500	71,500	13,700	-
TOTAL VEHICLE & EQUIPMENT	322,103	354,305	207,872	193,199	168,991	202,760	202,760	33,769	-
TOTAL BUILDING MAINTENANCE	165,218	222,291	210,806	159,941	165,558	170,558	170,558	5,000	-
TOTAL CAPITAL EXPENDITURES	-	-	141,159	371,602	241,621	120,000	-	(241,621)	(120,000)
TOTAL POLICE	7,721,849	8,141,334	8,188,851	8,621,166	8,370,573	8,958,693	8,838,693	468,120	(120,000)

POLICE P.S.	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	126,160	127,782	131,300	134,982	137,182	137,182	137,182	-	-
CLERICAL - HEAD CLERK	58,307	61,152	62,400	66,024	62,041	54,706	54,706	(7,335)	-
CLERICAL - PRINCIPAL CLERKS (2 FTE / FY21 1 FTE)	101,895	103,584	102,285	92,730	48,129	96,153	96,153	48,024	-
LONGEVITY	78,670	81,581	78,280	7,898	5,400	3,780	3,780	(1,620)	-
OVERTIME	491,963	477,836	476,289	518,055	465,000	485,000	485,000	20,000	-
DEPUTY CHIEF	51,597	-	-	-	-	-	-	-	-
CAPTAINS (3FTE)	158,003	255,528	272,064	289,432	296,496	302,997	302,997	6,501	-
LIEUTENANTS (5 FTE)	289,402	296,192	370,515	401,070	407,735	422,795	422,795	15,060	-
SERGEANTS (9 FTE)	559,018	581,117	591,084	682,472	634,936	658,348	658,348	23,412	-
PATROL OFFICERS (62 FTE / FY21 59 FTE/FY22 63 FTE)	3,191,600	3,316,134	3,355,704	3,422,653	3,526,091	3,912,849	3,912,849	386,758	-
RESERVE OFFICERS	8,348	22,434	-	-	-	-	-	-	-
LESS: COPS GRANT FY17 - FY19	(27,446)	(60,187)	(51,821)	-	-	-	-	-	-
Note: SRO Reimb Monty Tech \$75,953 (FY17-20, 22)	-	-	-	-	-	-	-	-	-
SUB TOTAL	5,087,517	5,263,153	5,388,100	5,615,316	5,583,010	6,073,810	6,073,810	490,800	-
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	66,641	68,754	66,700	75,436	76,500	78,100	78,100	1,600	-
HOLIDAYS	341,620	354,593	363,305	433,893	439,500	450,000	450,000	10,500	-
OUT OF GRADE	17,376	18,250	19,763	24,824	24,900	26,000	26,000	1,100	-
SICK TIME BUY BACK	12,106	9,086	35,676	24,718	23,100	60,000	60,000	36,900	-
UNIFORM ALLOWANCE (CIVILIAN)	1,200	1,569	1,096	750	750	750	750	-	-
INCENTIVES (EDUCATION)	704,533	681,719	657,079	576,554	535,000	568,000	568,000	33,000	-
SPECIALTY STIPEND	36,300	36,512	40,237	49,214	43,550	43,300	43,300	(250)	-
STIPEND (BCI ON-CALL)	17,500	18,200	18,200	18,760	18,270	18,270	18,270	-	-
POLICE UNIFORM ALLOWANCE	11,964	1,500	14,833	-	13,718	18,218	18,218	4,500	-
STIPEND (PROFESSIONAL STANDARDS)	241,917	372,574	360,588	390,598	393,344	402,166	402,166	8,822	-
STIPEND (CELL PHONE)	97,608	-	-	-	-	-	-	-	-
STIPEND (FIELD TRAINING OFFICER)	7,779	10,770	7,380	5,760	6,000	5,760	5,760	(240)	-
POLICE DISPATCH DIFFERENTIAL	-	-	-	-	2,500	-	-	(2,500)	-
SUB TOTAL	1,556,544	1,573,527	1,584,857	1,600,507	1,577,132	1,670,564	1,670,564	93,432	-
TOTAL POLICE P.S.	6,644,061	6,836,680	6,972,957	7,215,823	7,160,142	7,744,374	7,744,374	584,232	-

POLICE DISPATCH & CIVILIAN SUPPORT	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (12)	387,203	453,987	468,883	488,737	447,194	490,547	490,547	43,353	-
CIVILIAN POLICE DISPATCHERS OVERTIME	36,120	59,662	29,034	32,704	50,000	50,000	50,000	-	-
CIVILIAN DISPATCH UNIFORMS	5,500	4,500	6,000	4,500	6,000	6,000	6,000	-	-
LESS: E911 SUPPORT GRANT (est)	(114,668)	(115,171)	(139,952)	(140,208)	(174,594)	(174,594)	(174,594)	-	-
SUB TOTAL	314,155	402,978	363,965	385,733	328,600	371,953	371,953	43,353	-
CIVILIAN STAFF SUPPORT									
RECORDS ASSISTANT	14,416	13,872	5,271	16,483	22,197	24,000	24,000	1,803	-
ADMINISTRATIVE ASSISTANT	-	-	-	-	17,568	30,100	30,100	12,532	-
CRIME ANALYST	51,678	54,392	55,484	61,203	61,596	65,198	65,198	3,602	-
DOMESTIC VIOLENCE ADV	46,334	49,140	50,128	56,016	38,971	51,731	51,731	12,760	-
ANIMAL CONTROL OFFICER	42,759	29,548	-	-	-	-	-	-	-
OVERTIME - ANIMAL CONTROL	5,703	2,624	-	-	-	-	-	-	-
LESS: GRANTS (VAWA)	(45,864)	(25,704)	(50,128)	(51,794)	(38,971)	(51,731)	(51,731)	(12,760)	-
SUB TOTAL	115,026	123,872	60,755	81,908	101,361	119,298	119,298	17,937	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	429,181	526,850	424,720	467,641	429,961	491,251	491,251	61,290	-

POLICE EXPENSE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	15,066	20,256	22,261	18,436	15,000	20,000	20,000	5,000	-
DUES & SUBSCRIPTIONS	6,195	6,650	7,814	5,060	6,500	7,500	7,500	1,000	-
PRINTING	4,371	3,217	2,073	4,113	4,000	4,000	4,000	-	-
PHOTOGRAPHY (moving to office supplies for fy18)	1,854	-	-	-	-	-	-	-	-
PROVISION OF PRISONERS	7,197	5,983	6,000	5,855	6,000	6,000	6,000	-	-
TOWING	-	225	-	184	-	750	750	750	-
ANIMAL CONTROL	58,892	90,587	113,853	113,044	115,000	120,000	120,000	5,000	-
SUB TOTAL	93,575	126,918	152,001	146,692	146,500	158,250	158,250	11,750	-
TRAVEL & TRAINING									
TRAVEL & MEETINGS	1,878	4,206	1,975	2,913	1,000	4,500	4,500	3,500	-
TRAINING (IN-SERVICE & SPECIALIZED)	8,741	3,989	7,958	-	5,300	6,000	6,000	700	-
TRAINING (COMMAND & SUPERVISORY)	4,981	6,545	3,000	-	5,000	6,000	6,000	1,000	-
TRAINING (RECRUIT ACADEMY)	18,000	18,000	18,000	-	9,000	15,000	15,000	6,000	-
TRAINING (AMMO & FIREARMS)	34,111	41,550	48,403	63,355	37,500	40,000	40,000	2,500	-
SUB TOTAL	67,711	74,290	79,336	66,268	57,800	71,500	71,500	13,700	-
VEHICLE & EQUIPMENT									
GAS AND OIL	75,377	78,207	86,007	82,170	70,000	80,000	80,000	10,000	-
AUTO REPAIR	63,900	63,576	73,271	62,329	65,000	75,000	75,000	10,000	-
SUPPLIES	14,619	32,622	8,998	8,294	8,800	15,000	15,000	6,200	-
RADIO REPAIR	4,073	8,706	7,333	6,462	6,500	6,500	6,500	-	-
TRAINING ROOM EQUIPMENT	-	-	-	2,500	2,500	2,500	2,500	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	7,134	10,162	11,988	9,544	10,000	10,000	10,000	-	-
VEHICLE/EQUIPMENT REPLACEMENT	135,000	154,532	-	-	-	-	-	-	-
CONTRACTED SERVICES	-	-	-	-	6,191	-	-	(6,191)	-
MOTORCYCLE LEASING	22,000	6,500	20,275	21,900	-	13,760	13,760	13,760	-
SUB TOTAL	322,103	354,305	207,872	193,199	168,991	202,760	202,760	33,769	-
BUILDING MAINTENANCE									
CUSTODIAN	44,735	47,268	53,710	51,666	53,558	53,558	53,558	-	-
MAINTENANCE-ELEVATOR	1,473	1,000	1,000	2,431	1,000	1,000	1,000	-	-
MAINTENANCE-DIESEL GENERATOR	1,092	1,721	518	-	700	700	700	-	-
CONTRACT SERVICES (HVAC MAINT)	4,436	13,980	46,336	2,588	2,500	4,000	4,000	1,500	-
CONTRACTED SERVICES (simplex grinnell)	1,350	1,521	1,350	-	1,800	1,800	1,800	-	-
ELECTRICITY	58,885	61,130	49,772	53,107	53,000	60,000	60,000	7,000	-
CARPET RUNNERS	2,916	3,320	-	-	-	-	-	-	-
HEATING FUEL	22,172	23,760	18,653	20,385	22,000	24,000	24,000	2,000	-
HOUSEHOLDS	23,113	16,027	16,042	14,205	14,000	18,000	18,000	4,000	-
EMERGENCY SUPPLIES	-	-	-	-	13,000	-	-	(13,000)	-
REPAIR AND CARE	5,046	52,564	23,425	15,559	4,000	7,500	7,500	3,500	-
SUB TOTAL	165,218	222,291	210,806	159,941	165,558	170,558	170,558	5,000	-
CAPITAL EXPENDITURES									
VEHICLE REPLACEMENT	-	-	139,159	109,602	-	120,000	-	-	(120,000)
BUILDING RENOVATION	-	-	2,000	262,000	241,621	-	-	(241,621)	-
SUB TOTAL	-	-	141,159	371,602	241,621	120,000	-	(241,621)	(120,000)
TOTAL POLICE EXPENSE	648,607	777,804	791,174	937,702	780,470	723,068	603,068	(177,402)	(120,000)

FIRE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL P.S.	5,165,843	5,402,532	5,500,637	5,651,634	5,723,264	5,958,025	5,958,025	234,761	-
TOTAL BENEFITS & STIPENDS	1,103,566	1,149,912	1,279,721	1,402,247	1,468,883	1,521,019	1,521,019	52,136	-
TOTAL EMERGENCY MANAGEMENT DIR	74,460	87,108	88,537	96,280	93,192	97,806	97,806	4,614	-
TOTAL FIRE PREVENTION	134,581	137,548	140,043	154,556	157,384	160,620	160,620	3,236	-
TOTAL OFFICE & SUPPLIES	30,193	34,000	33,687	35,179	40,000	41,000	41,000	1,000	-
TOTAL VEHICLE & EQUIPMENT	314,846	494,835	832,431	332,849	269,898	275,007	275,007	5,109	-
TOTAL BUILDING MAINTENANCE	266,359	232,200	220,923	239,528	243,000	243,000	243,000	-	-
TOTAL FIRE	7,089,848	7,538,135	8,095,979	7,912,273	7,995,621	8,296,477	8,296,477	300,856	-

FIRE P.S.	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF (1)	156,637	159,946	162,998	166,661	96,988	156,600	156,600	59,612	-
Note: The salary for the Fire Chief is \$156,600. He will also receive longevity of \$689 and up to three weeks of vacation and personal time buyback for a total compensation of \$166,289.									
CHIEFS ADMINISTRATIVE ASSISTANT	53,296	53,297	58,760	60,417	61,962	61,692	61,692	(270)	-
CLERICAL - SENIOR CLERK	27,815	27,823	30,569	32,450	33,334	34,378	34,378	1,044	-
LONGEVITY	65,656	71,000	65,571	689	689	689	689	-	-
OVERTIME	428,922	465,000	496,143	454,807	500,000	500,000	500,000	-	-
DEPUTIES (4)	357,492	365,400	372,300	401,599	402,464	412,736	412,736	10,272	-
CAPTAINS (4)	297,840	304,431	310,349	317,479	327,075	335,908	335,908	8,833	-
LIEUTENANTS (12)	776,512	793,650	809,039	841,127	866,657	898,602	898,602	31,945	-
LIEUTENANTS - Fire Alarm/Comm Director (1)	74,460	76,108	77,587	85,330	84,279	82,662	82,662	(1,617)	-
COMMUNICATION TECHNICIAN	5,740	6,200	6,626	2,897	7,000	7,000	7,000	-	-
FIREFIGHTERS (56 / FY21 54 / FY22 56)	2,930,587	3,136,805	3,195,545	3,355,711	3,357,816	3,467,758	3,467,758	109,942	-
LESS: GRANTS	(9,114)	(57,128)	(84,850)	(67,533)	(15,000)	-	-	15,000	-
SUB TOTAL	5,165,843	5,402,532	5,500,637	5,651,634	5,723,264	5,958,025	5,958,025	234,761	-
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS	5,300	6,800	8,300	5,491	7,000	10,000	10,000	3,000	-
INCENTIVES	509,458	525,000	635,074	700,622	711,136	767,650	767,650	56,514	-
HOLIDAYS	429,864	448,942	451,952	480,989	500,000	510,369	510,369	10,369	-
HIGHER CLASSIFICATION	25,540	33,660	31,320	48,321	55,000	50,000	50,000	(5,000)	-
PAGER/RECALL	99,864	110,510	130,365	137,184	140,427	143,000	143,000	2,573	-
SICK TIME BUY BACK	33,540	25,000	22,710	29,640	55,320	40,000	40,000	(15,320)	-
SUB TOTAL	1,103,566	1,149,912	1,279,721	1,402,247	1,468,883	1,521,019	1,521,019	52,136	-
EMERGENCY MANAGEMENT DIRECTOR									
FEMA/TRAINING DIRECTOR	74,460	76,108	77,587	85,330	82,242	86,806	86,806	4,564	-
CODE RED EMERGENCY NOTIFICATION		11,000	10,950	10,950	10,950	11,000	11,000	50	-
SUB TOTAL	74,460	87,108	88,537	96,280	93,192	97,806	97,806	4,614	-
FIRE PREVENTION									
FIRE PREVENTION/ARSON DIRECTOR	74,460	76,108	77,587	85,330	86,861	88,636	88,636	1,775	-
FIRE FIGHTER - FIRE PREVENTION	60,121	61,440	62,456	69,226	70,523	71,984	71,984	1,461	-
SUB TOTAL	134,581	137,548	140,043	154,556	157,384	160,620	160,620	3,236	-
TOTAL FIRE P.S.	6,478,450	6,777,100	7,008,938	7,304,717	7,442,723	7,737,470	7,737,470	294,747	-

FIRE EXPENSE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	12,175	13,000	9,091	13,058	12,000	12,000	12,000	-	-
TRAVEL & MEETINGS	4,554	6,000	7,300	3,650	9,000	9,000	9,000	-	-
TRAINING/SAFETY/HEALTH	13,464	15,000	17,296	18,471	19,000	20,000	20,000	1,000	-
SUB TOTAL	30,193	34,000	33,687	35,179	40,000	41,000	41,000	1,000	-
FIRE VEHICLE & EQUIPMENT									
MECHANICS	40,387	51,835	52,666	56,166	56,898	60,007	60,007	3,109	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	19,794	21,000	25,552	18,408	24,000	24,000	24,000	-	-
FIREFIGHTERS EQUIPMENT	32,589	20,000	28,836	46,028	28,000	28,000	28,000	-	-
GAS AND OIL	38,801	53,000	44,100	42,376	53,000	53,000	53,000	-	-
FIREFIGHTERS SUPPLIES	11,635	14,000	12,671	12,522	13,000	13,000	13,000	-	-
AUTOMOBILE	86,640	90,000	95,084	96,831	95,000	97,000	97,000	2,000	-
NEW UTILITY PICK-UP TRUCK, WITH PLOW	-	44,000	-	-	-	-	-	-	-
INSPECTORS VEHICLE	-	36,000	-	60,518	-	-	-	-	-
CAPITAL EQUIPMENT & VEHICLES	85,000	165,000	573,522	-	-	-	-	-	-
SUB TOTAL	314,846	494,835	832,431	332,849	269,898	275,007	275,007	5,109	-
FIRE BUILDING MAINTENANCE									
ELECTRICITY	64,667	72,200	72,809	68,315	74,000	74,000	74,000	-	-
HEATING FUEL	50,550	65,000	42,739	72,393	84,000	84,000	84,000	-	-
HOUSEHOLD	98,142	75,000	105,375	98,820	85,000	85,000	85,000	-	-
BUILDING IMPROVEMENTS	53,000	20,000	-	-	-	-	-	-	-
SUB TOTAL	266,359	232,200	220,923	239,528	243,000	243,000	243,000	-	-
TOTAL FIRE EXPENSES	611,398	761,035	1,087,041	607,556	552,898	559,007	559,007	6,109	-

BUILDING INSPECTIONAL SERVICES	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL BUILDING INSPECTIONAL SERVICES	397,750	574,182	587,194	661,526	632,664	694,914	664,914	32,250	(30,000)
TOTAL BUILDING INSPECTIONAL SERVICES	397,750	574,182	587,194	661,526	632,664	694,914	664,914	32,250	(30,000)

BUILDING INSPECTIONAL SERVICES	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
BUILDING INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	92,516	96,772	98,748	106,687	107,376	111,082	111,082	3,706	-
PRINCIPAL CLERK/STENOGRAPHER/HEAD CLERK	43,691	47,632	50,544	53,657	54,914	56,637	56,637	1,723	-
PRINCIPAL CLERK	14,345	40,768	45,496	47,998	49,329	50,791	50,791	1,462	-
PRINCIPAL CLERK/STENOGRAPHER Part-time	18,262	17,537	5,020	-	-	-	-	-	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	53,709	62,972	64,272	68,854	68,591	71,201	71,201	2,610	-
LOCAL BUILDING INSPECTOR	20,780	60,580	61,590	66,077	65,824	68,591	68,591	2,767	-
LOCAL BUILDING INSPECTOR - Commercial	-	51,260	61,828	65,698	34,427	63,319	63,319	28,892	-
ASSISTANT INSPECTORS	2,625	5,917	7,996	3,708	8,500	17,000	17,000	8,500	-
PLUMBING INSPECTOR	75,481	78,104	79,716	84,416	84,094	86,652	86,652	2,558	-
WIRE INSPECTOR	62,588	62,972	66,976	68,854	71,201	71,201	71,201	-	-
LONGEVITY	1,380	1,035	1,035	1,380	1,724	2,672	2,672	948	-
OVERTIME	8,370	4,820	6,385	7,542	7,000	7,000	7,000	-	-
CLOTHING ALLOWANCE	2,568	2,908	3,000	3,000	3,000	3,000	3,000	-	-
HIGHER CLASSIFICATION	868	-	150	-	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	-	7,234	-	-	10,000	10,000	10,000	-	-
STIPENDS	-	-	600	-	600	600	600	-	-
LESS: CDBG FUNDS	(36,218)	-	-	-	-	-	-	-	-
SUB TOTAL	362,633	542,179	555,024	579,539	569,248	622,414	622,414	53,166	-
BUILDING INSPECTIONAL SERVICES EXPENSES									
CONTRACTED SERVICES	-	-	4,636	60,000	25,916	-	-	(25,916)	-
ADVERTISING	4,306	2,613	2,907	3,313	4,000	4,000	4,000	-	-
MARKETING	-	-	-	-	1,000	1,000	1,000	-	-
OFFICE SUPPLIES	5,883	5,170	5,910	3,020	4,700	4,700	4,700	-	-
TRAVEL & MEETINGS	3,941	4,027	4,699	1,400	5,800	5,800	5,800	-	-
DUES & SUBSCRIPTIONS	3,001	2,873	2,721	1,452	2,000	2,000	2,000	-	-
AUTOMOBILE	5,365	5,930	10,979	8,943	14,000	49,000	19,000	5,000	(30,000)
SUB TOTAL	22,496	20,613	31,852	78,128	57,416	66,500	36,500	(20,916)	(30,000)
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	12,621	11,390	318	3,859	6,000	6,000	6,000	-	-
SUB TOTAL	12,621	11,390	318	3,859	6,000	6,000	6,000	-	-
TOTAL BUILDING INSPECTIONAL SERVICES	397,750	574,182	587,194	661,526	632,664	694,914	664,914	32,250	(30,000)

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
ADMIN & ENGINEERING	401,416	791,142	852,514	1,252,639	866,502	522,599	522,599	(343,903)	-
HIGHWAY	1,688,038	1,712,141	1,812,507	2,790,419	1,890,753	3,964,459	2,074,459	183,706	(1,890,000)
SNOW & ICE	1,310,000	1,133,478	932,264	875,449	870,000	1,000,000	550,000	(320,000)	(450,000)
TRAFFIC SIGNALS	72,564	58,882	85,461	67,764	79,500	80,000	80,000	500	-
STREETLIGHTS	247,484	210,014	255,892	287,428	301,122	302,122	302,122	1,000	-
CEMETERY	296,944	283,922	383,402	392,690	401,949	7,348,924	460,924	58,975	(6,888,000)
PARKS	243,693	248,707	287,771	244,107	260,058	351,300	351,300	91,242	-
TOTAL PUBLIC WORKS	4,260,139	4,438,286	4,609,811	5,910,496	4,669,884	13,569,404	4,341,404	(328,480)	(9,228,000)

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER 100% Gen Fund	113,118	120,172	127,332	120,730	124,341	128,673	128,673	4,332	-
DAM ENGINEER (Gen Fund Share, Remainder Enterprise)	2,796	-	-	-	-	-	-	-	-
BUSINESS MGR 35% Gen Fund	76,891	62,927	81,753	88,137	91,716	93,595	93,595	1,879	-
ASSISTANT CITY ENGINEER 100% Gen Fund	88,271	93,808	95,732	103,071	88,612	102,166	102,166	13,554	-
CIVIL ENGINEER 55% Gen Fund	79,448	81,588	86,060	89,971	29,832	86,287	86,287	56,455	-
JUNIOR ENGINEER 100% Gen Fund	55,019	52,520	53,612	57,902	58,308	61,492	61,492	3,184	-
CLERICAL 100% Gen Fund	48,703	52,165	15,465	17,151	29,364	53,453	53,453	24,089	-
DPW/WWT ADMIN COORDINATOR 100% Gen Fund	-	-	42,915	16,320	-	-	-	-	-
PUBLIC WORKS INSPECTOR 100% Gen Fund	41,291	49,140	50,128	56,016	56,376	59,561	59,561	3,185	-
LONGEVITY	3,276	3,448	2,588	2,015	776	1,208	1,208	432	-
CLOTHING ALLOWANCE	3,000	2,400	2,400	2,400	1,800	2,400	2,400	600	-
SICK TIME BUY BACK	-	-	12,000	9,580	-	-	-	-	-
EPA STORMWATER GIS ENGINEER	-	2,734	-	14,158	-	-	-	-	-
EPA STORMWATER TEMP HELP	-	6,031	28,206	5,565	3,465	8,243	8,243	4,778	-
LESS: CDBG/CHAPTER 90	-	-	-	-	(10,120)	-	-	10,120	-
LESS: ENTERPRISE FUNDS	(116,963)	(102,905)	(110,800)	(97,776)	(110,468)	(114,979)	(114,979)	(4,511)	-
SUB TOTAL	394,850	424,028	487,391	485,240	364,002	482,099	482,099	118,097	-
ADMIN & ENGINEERING EXPENSE									
ADVERTISING	1,914	1,858	3,157	252	2,000	2,000	2,000	-	-
OFFICE SUPPLIES	3,690	2,385	4,140	2,938	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	300	811	671	507	1,500	1,500	1,500	-	-
TRAINING/EDUCATION	330	649	3,535	1,940	3,500	3,500	3,500	-	-
TRAVEL & MEETINGS	332	-	173	52	500	500	500	-	-
EPA STORMWATER CONTRACT SERVICES	-	346,876	335,628	735,065	460,000	-	-	(460,000)	-
EPA STORMWATER COALITION	-	-	4,000	4,000	1,000	4,000	4,000	3,000	-
EPA STORMWATER SUPPLIES	-	14,535	13,819	22,645	30,000	25,000	25,000	(5,000)	-
SUB TOTAL	6,566	367,114	365,123	767,399	502,500	40,500	40,500	(462,000)	-
TOTAL ADMIN & ENG EXPENSE	401,416	791,142	852,514	1,252,639	866,502	522,599	522,599	(343,903)	-

PUBLIC WORKS HIGHWAY	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
HIGHWAY P.S. (25.5 FTE)									
SUPERINTENDENT OF STREETS	69,202	76,232	80,548	87,406	93,752	95,631	95,631	1,879	-
LONGEVITY	12,240	13,277	15,258	14,805	18,266	14,477	14,477	(3,789)	-
OVERTIME	55,627	57,988	72,404	58,164	60,000	75,000	75,000	15,000	-
CLOTHING ALLOWANCE	16,000	19,000	17,400	16,615	17,400	19,800	19,800	2,400	-
LABOR (22.5 FTE / FY21 20.5 FTE)	1,002,609	1,052,577	1,063,355	997,742	980,592	1,099,337	1,099,337	118,745	-
STORMWATER LABOR (2 FTE)	-	-	-	59,764	75,378	77,674	77,674	2,296	-
SEASONAL LABOR (4)	-	23,611	16,291	13,818	14,880	35,440	35,440	20,560	-
SHIFT DIFFERENTIAL	309	583	371	432	800	800	800	-	-
OUT OF GRADE	3,258	3,502	3,145	4,037	3,500	3,500	3,500	-	-
PAGING STIPENDS	23,665	23,514	23,664	23,129	24,000	24,000	24,000	-	-
CERTIFICATIONS/STIPENDS	8,226	14,764	35,839	31,954	34,325	35,300	35,300	975	-
SICK TIME BUY-BACK	-	-	-	1,764	5,000	5,000	5,000	-	-
LESS: CDBG REIMBURSEMENT/CH 90	(100,000)	(100,000)	(100,000)	(27,507)	(100,000)	(100,000)	(100,000)	-	-
LESS: ENTERPRISE FUND (DISPATCHER)	-	-	(15,735)	(24,097)	-	-	-	-	-
LESS: SNOW AND ICE LABOR	(50,000)	(53,624)	-	-	-	-	-	-	-
SUB TOTAL	1,041,136	1,131,424	1,212,540	1,258,026	1,227,893	1,385,959	1,385,959	158,066	-
HIGHWAY SERVICES & SUPPLIES									
LINE PAINTING	19,103	24,542	27,730	28,127	29,000	30,000	30,000	1,000	-
TREE MAINTENANCE	81,825	58,425	67,270	70,000	66,000	70,000	70,000	4,000	-
ELECTRICITY	29,086	29,061	26,777	26,158	29,000	29,000	29,000	-	-
OFFICE SUPPLIES	2,443	639	1,719	2,155	2,000	2,000	2,000	-	-
BLDG & GROUNDS REPAIRS	37,542	40,199	57,619	42,007	33,000	33,000	33,000	-	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	30,051	16,199	30,946	16,423	30,360	31,000	31,000	640	-
HEATING FUEL	28,745	33,931	33,509	23,801	27,000	27,000	27,000	-	-
RADIO REPAIR	975	117	-	200	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	76,970	129,334	85,093	125,917	110,000	125,000	125,000	15,000	-
GAS AND OIL	90,831	102,876	94,516	81,052	105,000	105,000	105,000	-	-
TIRES AND TUBES	6,421	1,154	11,578	4,018	8,500	8,500	8,500	-	-
MOTOR VEHICLE REPAIRS	140,097	111,246	90,084	107,505	115,000	125,000	125,000	10,000	-
TRAFFIC SIGN MAINT	14,158	14,786	19,894	22,085	25,000	25,000	25,000	-	-
CLOTHING	91	-	1,083	-	2,000	2,000	2,000	-	-
SUPPLIES - SEWER/DRAINAGE MAINTENANCE	23,371	12,279	30,993	22,880	18,000	20,000	20,000	2,000	-
SUPPLIES - SIDEWALK MAINTENANCE	2,640	2,103	21,071	14,350	17,000	20,000	20,000	3,000	-
DAM REPAIRS AND MAINTENANCE	4,993	3,826	85	61,900	20,000	40,000	40,000	20,000	-
RIGHT OF WAY TAKINGS	57,560	-	-	-	-	-	-	-	-
SAFETY TRAINING & EQUIPMENT	-	-	-	1,325	5,000	5,000	5,000	-	-
LESS: HEALTH DEPT (DISPOSAL SERVICES)	-	-	-	-	(10,000)	(10,000)	(10,000)	-	-
SUB TOTAL	646,902	580,717	599,967	649,903	632,860	688,500	688,500	55,640	-

HIGHWAY CAPITAL									
EQUIPMENT	-	-	-	282,490		500,000	-	-	(500,000)
ARBOR WAY:REPAIR VERSA-LOK WALL	-	-	-	600,000			-	-	-
ARN-HOW FARM ROAD WALL REPAIR	-	-	-	-		40,000	-	-	(40,000)
DESIGN OAK HILL BRIDGE	-	-	-	-		600,000	-	-	(600,000)
DPW ROOF REPAIRS	-	-	-	-	30,000	-	-	(30,000)	-
TRAFFIC SIGNALS UPGRADES	-	-	-	-		100,000	-	-	(100,000)
STREET LIGHT UPGRADES	-	-	-	-		100,000	-	-	(100,000)
CITY CONTRIBUTION TO PAVING	-	-	-	-		550,000	-	-	(550,000)
SUB TOTAL	-	-	-	882,490	30,000	1,890,000	-	(30,000)	(1,890,000)
TOTAL HIGHWAY	1,688,038	1,712,141	1,812,507	2,790,419	1,890,753	3,964,459	2,074,459	183,706	(1,890,000)

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	194,749	164,861	162,347	115,464	130,000	200,000	130,000	-	(70,000)
SNOW & ICE LABOR	50,000	53,624	-	-	-	-	-	-	-
SNOW & ICE EQUIPMENTAL RENTAL	506,727	458,528	369,300	300,189	350,000	380,000	140,000	(210,000)	(240,000)
SNOW & ICE PLOW AND BLADES	158,223	153,455	139,572	160,687	140,000	170,000	140,000	-	(30,000)
SNOW & ICE SALT	400,301	303,010	261,045	299,109	250,000	250,000	140,000	(110,000)	(110,000)
SUBTOTAL	1,310,000	1,133,478	932,264	875,449	870,000	1,000,000	550,000	(320,000)	(450,000)
TOTAL SNOW & ICE	1,310,000	1,133,478	932,264	875,449	870,000	1,000,000	550,000	(320,000)	(450,000)

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	46,392	1,617	67,057	52,262	55,000	55,000	55,000	-	-
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	26,172	22,549	18,404	15,502	24,500	25,000	25,000	500	-
CONTRACT SERVICES - MAINTENANCE	-	34,716	-	-	-	-	-	-	-
SUB TOTAL	72,564	58,882	85,461	67,764	79,500	80,000	80,000	500	-
TOTAL TRAFFIC SIGNALS	72,564	58,882	85,461	67,764	79,500	80,000	80,000	500	-

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
STREETLIGHT MAINTENANCE	25,228	51,857	43,472	66,647	75,000	75,000	75,000	-	-
STREETLIGHT - ELECTRICITY	118,134	106,359	108,298	116,659	122,000	123,000	123,000	1,000	-
LEASE PURCHASE	104,122	98,222	104,122	104,122	104,122	104,122	104,122	-	-
LEASE (LED STREETLIGHT CONVERSION CREDIT)	-	(46,424)	-	-	-	-	-	-	-
SUB TOTAL	247,484	210,014	255,892	287,428	301,122	302,122	302,122	1,000	-
TOTAL STREETLIGHTS	247,484	210,014	255,892	287,428	301,122	302,122	302,122	1,000	-

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	64,154	67,548	68,900	83,997	84,564	89,158	89,158	4,594	-
CLERICAL - PRINCIPAL CLERK (33% FTE)	-	-	-	-	-	15,939	15,939	15,939	-
LONGEVITY	3,090	3,191	3,448	3,705	3,705	3,962	3,962	257	-
OVERTIME	5,999	9,108	24,447	12,756	15,000	15,000	15,000	-	-
CLOTHING ALLOWANCE	2,379	3,000	3,800	3,800	3,200	3,200	3,200	-	-
LABOR (4 FTE)	128,889	116,415	137,999	169,914	193,766	194,915	194,915	1,149	-
OUT OF GRADE	310	640	480	975	1,000	1,000	1,000	-	-
SUMMER HELP (5)	36,384	39,308	52,745	30,037	21,564	43,400	43,400	21,836	-
CERTIFICATIONS	1,150	400	4,050	4,750	4,750	4,750	4,750	-	-
SICK TIME BUYBACK	1,448	-	-	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES		(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	243,803	224,610	280,869	294,934	312,549	356,324	356,324	43,775	-
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	6,041	7,631	7,993	6,502	8,000	8,000	8,000	-	-
OFFICE SUPPLIES	2,001	2,194	3,648	3,356	4,500	4,500	4,500	-	-
DUES & SUBSCRIPTIONS	1,986	2,353	1,555	2,418	2,100	2,100	2,100	-	-
BLDG & GROUNDS REPAIRS	24,344	23,735	31,580	32,926	35,000	40,000	40,000	5,000	-
MAINTENANCE OF EQUIP (MOWERS)	8,218	8,204	6,746	8,102	8,000	8,000	8,000	-	-
TRAINING/EDUCATION	180	135	335	670	3,000	3,000	3,000	-	-
GASOLINE	4,814	5,695	7,640	5,787	7,500	7,500	7,500	-	-
EMERGENCY INTERMENT	2,302	1,992	2,000	-	-	-	-	-	-
MOTOR VEHICLE REPAIRS	2,502	3,136	6,315	1,604	6,500	7,500	7,500	1,000	-
CLOTHING	753	1,237	774	776	800	800	800	-	-
TREE REMOVAL	-	3,000	4,500	3,900	4,000	4,000	4,000	-	-
CAPITAL: Water Line & Truck	-	-	-	-	-	-	-	-	-
CEMETERY SOFTWARE PH I	-	-	5,001	6,715	10,000	10,000	10,000	-	-
MAUSOLEUM INTERIOR REPAIRS	-	-	23,379	25,000	-	-	-	-	-
MASTER PLAN PH II	-	-	1,067	-	-	-	-	-	-
NEW MOWER WITH SPREADER	-	-	-	-	-	9,200	9,200	9,200	-
VEHICLE REPLACEMENT	-	-	-	-	-	45,000	-	-	(45,000)
CEMETERY SOFTWARE	-	-	-	-	-	100,000	-	-	(100,000)
SITE DESIGN NEW CEMETERY	-	-	-	-	-	200,000	-	-	(200,000)
MAUSOLEUM REPOINTING	-	-	-	-	-	250,000	-	-	(250,000)
EXPANSION OF FOREST HILL	-	-	-	-	-	75,000	-	-	(75,000)
HISTORICAL REGISTRY	-	-	-	-	-	35,000	-	-	(35,000)
LAUREL HILL WALL REPAIRS	-	-	-	-	-	10,000	-	-	(10,000)
CEMETERY EXPANSION PHASE 1	-	-	-	-	-	4,933,000	-	-	(4,933,000)
NEW OFFICE & MAINTENANCE BUILDING	-	-	-	-	-	1,200,000	-	-	(1,200,000)
OFFICE DEMOLITION	-	-	-	-	-	40,000	-	-	(40,000)
SUB TOTAL	53,141	59,312	102,533	97,756	89,400	6,992,600	104,600	15,200	(6,888,000)
TOTAL CEMETERY	296,944	283,922	383,402	392,690	401,949	7,348,924	460,924	58,975	(6,888,000)

PUBLIC WORKS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
PARKS P.S.									
CLERICAL - PRINCIPAL CLERK (33%)	-	-	-	-	-	15,939	15,939	15,939	-
LONGEVITY	689	1,034	1,034	1,035	1,035	1,035	1,035	-	-
OVERTIME	1,590	2,347	2,036	1,912	5,000	5,000	5,000	-	-
CLOTHING ALLOWANCE	4,000	3,200	1,600	4,800	2,400	3,200	3,200	800	-
LABOR (4.0 FTE / FY21 3.0 FTE)	153,620	151,360	165,790	151,655	131,629	173,221	173,221	41,592	-
TEMPORARY LABORER (5)	24,389	30,796	35,331	26,844	33,919	66,580	66,580	32,661	-
OUT OF GRADE	170	860	1,860	495	1,650	1,650	1,650	-	-
CERTIFICATIONS	2,125	1,875	3,150	3,925	4,125	4,375	4,375	250	-
SUB TOTAL	186,583	191,472	210,801	190,666	179,758	271,000	271,000	91,242	-
PARKS EXPENSE									
FLAGS	-	-	30	-	1,000	1,000	1,000	-	-
PARKS & PLAYGROUND IMPROVEMENT	8,065	2,851	6,279	2,287	7,000	7,000	7,000	-	-
ELECTRICITY (Stone House)	4,568	5,741	5,819	5,382	6,500	6,500	6,500	-	-
OFFICE SUPPLIES	315	382	255	-	500	500	500	-	-
BLDG & GROUNDS REPAIRS	19,561	25,701	45,284	20,426	30,000	30,000	30,000	-	-
EQUIPMENT	8,999	11,443	3,983	5,246	7,000	7,000	7,000	-	-
TRAINING	60	75	-	-	1,500	1,500	1,500	-	-
GAS AND OIL	7,926	6,738	8,513	8,101	8,500	8,500	8,500	-	-
GROUNDSKEEPING	6,217	1,931	3,178	10,495	12,000	12,000	12,000	-	-
MOTOR VEHICLE REPAIRS	259	653	389	1,000	3,000	3,000	3,000	-	-
CLOTHING	240	470	240	417	300	300	300	-	-
TREE REMOVAL, TRIMMING, PLANTING	900	1,250	3,000	-	3,000	3,000	3,000	-	-
EMERGENCY SUPPLIES	-	-	-	87	-	-	-	-	-
SUB TOTAL	57,110	57,235	76,970	53,441	80,300	80,300	80,300	-	-
TOTAL PARKS	243,693	248,707	287,771	244,107	260,058	351,300	351,300	91,242	-

BOARD OF HEALTH	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
TOTAL HEALTH	504,571	534,094	629,198	677,011	756,211	787,911	787,911	31,700	-
TOTAL PUBLIC HEALTH NURSE	127,021	136,800	140,643	142,402	147,455	150,042	150,042	2,587	-
TOTAL BOARD OF HEALTH	631,592	670,894	769,841	819,413	903,666	937,953	937,953	34,287	-

BOARD OF HEALTH	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
HEALTH	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
HEALTH P.S.									
DIRECTOR 90% Gen Fund	97,667	103,792	105,873	113,865	114,579	118,076	118,076	3,497	-
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	47,763	50,076	52,728	54,234	55,593	55,593	55,593	-	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	50,948	53,352	54,462	55,435	57,524	59,247	59,247	1,723	-
FOOD & MILK INSPECTOR 100% Gen Fund	70,020	60,580	61,828	66,076	78,590	68,590	68,590	(10,000)	-
SANITARY CODE INSPECTOR 100% Gen Fund	73,561	78,104	82,108	84,416	86,652	86,652	86,652	-	-
SANITARY CODE INSPECTOR 90% Gen Fund	51,730	68,120	69,524	74,408	74,124	76,995	76,995	2,871	-
SANITARY CODE INSPECTOR 100% CDBG	59,090	60,580	61,828	66,077	65,824	68,590	68,590	2,766	-
REGL SAN. CODE INSP (.5 FTE) 0% Gen Fund	13,773	7,187	19,330	-	10,000	10,000	10,000	-	-
RECYCLING COORD/SANITARY INSPECTOR	58,682	68,120	69,524	74,408	74,124	76,995	76,995	2,871	-
ANIMAL INSPECTOR - STIPEND	2,038	1,154	-	-	-	-	-	-	-
SCALEMASTER 0% Gen Fund	45,409	44,960	49,754	51,142	53,015	53,014	53,014	(1)	-
SUBSTANCE ABUSE COORDINATOR 0% Gen Fund	-	-	46,720	67,072	69,896	71,306	71,306	1,410	-
WTS. & MEAS. INSP/SCALEMASTER (.5 FTE) 75% GF	-	-	-	-	10,000	20,000	20,000	10,000	-
LONGEVITY	5,210	5,169	4,912	6,118	6,893	8,100	8,100	1,207	-
CLOTHING ALLOWANCE	3,035	3,150	3,750	3,750	4,350	4,350	4,350	-	-
SICK TIME BUY BACK	10,000	-	-	-	-	10,000	10,000	10,000	-
OVERTIME	46,666	45,591	44,744	35,929	50,000	50,000	50,000	-	-
CERTIFICATIONS AND LICENSES	1,600	800	1,200	300	-	3,000	3,000	3,000	-
LESS: CDBG FUNDS	(145,349)	(139,101)	(96,616)	(90,841)	(95,275)	(99,248)	(99,248)	(3,973)	-
LESS: MPH N GRANT	(15,772)	(9,967)	(21,319)	(1,259)	(10,000)	(10,000)	(10,000)	-	-
LESS: SMRP GRANT	(3,592)	(5,116)	-	-	-	-	-	-	-
LESS: MOAPC GRANT	(4,722)	(7,711)	(51,478)	(71,531)	(69,896)	(71,306)	(71,306)	(1,410)	-
LESS: WCC GRANT	(1,146)	-	-	-	-	-	-	-	-
LESS: SAPC GRANT / OD2A GRANT	(10,346)	(10,363)	(15,028)	(13,211)	-	-	-	-	-
LESS: MIM GRANT	(5,542)	(4,350)	(5,528)	(4,591)	(5,550)	(5,550)	(5,550)	-	-
LESS: AUDITOR	(13,943)	-	-	-	-	-	-	-	-
SUB TOTAL	436,780	474,127	538,316	571,797	630,443	654,404	654,404	23,961	-

HEALTH EXPENSE										
OFFICE SUPPLIES	5,928	4,810	6,551	4,499	6,500	6,500	6,500	6,500	-	-
OFFICE SUPPLIES - WEIGHTS & MEASURES	-	-	-	-	-	1,000	1,000	1,000	1,000	-
WEIGHTS & MEASURES EQUIPMENT	-	-	-	-	16,000	2,500	2,500	2,500	(13,500)	-
TRAVEL & MEETINGS	2,928	4,203	5,917	6,958	1,000	8,500	8,500	8,500	7,500	-
DUES & SUBSCRIPTIONS	1,180	1,200	1,729	2,875	3,000	4,000	4,000	4,000	1,000	-
AUTOMOBILE	2,786	875	1,558	1,274	2,100	2,500	2,500	2,500	400	-
MILEAGE (CDBG/MOAPC)	21,506	20,143	20,222	20,548	26,100	30,000	30,000	30,000	3,900	-
CLEAN UP/BOARD/SECURE FUNDS	17,902	10,169	31,000	31,229	40,000	40,000	40,000	40,000	-	-
MAINTENANCE NOT BLDG GR	3,197	5,000	10,954	10,889	22,000	25,000	25,000	25,000	3,000	-
CONTRACT - WEIGHTS & MEASURES	16,750	16,750	16,750	16,750	10,000	-	-	-	(10,000)	-
SUPPLIES - RUBBISH	5,000	5,000	3,158	471	5,000	5,000	5,000	5,000	-	-
AIRPORT LAND RENT	-	-	-	14,400	-	14,400	14,400	14,400	14,400	-
LESS: CDBG FUNDS	(5,720)	(5,720)	(3,380)	(3,406)	(3,432)	(3,393)	(3,393)	(3,393)	39	-
LESS: MOAPC GRANT	-	-	(389)	(1,273)	(500)	(500)	(500)	(500)	-	-
LESS: MPH N FUNDS	(3,666)	(2,463)	(3,188)	-	(2,000)	(2,000)	(2,000)	(2,000)	-	-
SUB TOTAL	67,791	59,967	90,882	105,214	125,768	133,507	133,507	133,507	7,739	-
TOTAL HEALTH	504,571	534,094	629,198	677,011	756,211	787,911	787,911	787,911	31,700	-

BOARD OF HEALTH	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 90% Gen Fund	65,198	68,120	69,764	81,337	74,408	76,995	76,995	2,587	-
SCHOOL NURSES 100% Gen Fund	62,513	68,911	70,634	72,047	72,047	72,047	72,047	-	-
REGIONAL NURSE - Stipend	11,251	10,999	11,908	-	7,830	7,830	7,830	-	-
LESS: MIM GRANT	(1,194)	(1,200)	-	-	-	-	-	-	-
LESS: MPH N FUNDS	(11,251)	(10,999)	(11,908)	(11,359)	(7,830)	(7,830)	(7,830)	-	-
SUB TOTAL	126,517	135,831	140,398	142,025	146,455	149,042	149,042	2,587	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	504	969	245	377	1,000	1,000	1,000	-	-
SUB TOTAL	504	969	245	377	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	127,021	136,800	140,643	142,402	147,455	150,042	150,042	2,587	-

BOARD OF HEALTH	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION	1,492,630	1,564,353	1,505,058	1,571,957	1,639,890	1,739,774	1,739,774	99,884	-
CONTRACT SERVICES - DISPOSAL	471,969	597,699	610,817	616,391	685,018	685,000	685,000	(18)	-
CLOSED LANDFILL MAINTENANCE FUND	-	-	-	-	8,000	100,000	100,000	92,000	-
TOTAL RUBBISH COLLECTION & DISPOSAL	1,964,599	2,162,052	2,115,875	2,188,348	2,332,908	2,524,774	2,524,774	191,866	-

HUMAN SERVICES	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL VETERANS	698,780	774,118	845,216	821,683	778,613	784,313	784,313	5,700	-
TOTAL COUNCIL ON AGING	230,590	275,014	284,739	298,777	253,073	309,086	260,721	7,648	(48,365)
TOTAL RECREATION	177,707	204,924	249,050	230,552	197,872	285,745	285,745	87,873	-
TOTAL LIBRARY	728,745	768,860	843,298	955,296	989,955	1,493,054	993,054	3,099	(500,000)
TOTAL HUMAN SERVICES	1,835,822	2,022,916	2,222,303	2,306,308	2,219,513	2,872,198	2,323,833	104,320	(548,365)

HUMAN SERVICES	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
VETERANS									
VETERANS P.S.									
VETERANS AGENT	61,283	64,428	65,728	71,788	72,245	76,525	76,525	4,280	-
CLERICAL	22,762	42,860	49,764	51,195	52,514	52,514	52,514	-	-
LONGEVITY	-	1,379	1,034	1,034	1,120	1,724	1,724	604	-
SUB TOTAL	84,045	108,667	116,526	124,017	125,879	130,763	130,763	4,884	-
VETERANS EXPENSE									
OFFICE SUPPLIES	587	846	1,120	649	1,000	1,000	1,000	-	-
TRAVEL AND MEETINGS	701	854	887	42	900	1,000	1,000	100	-
TRAINING	25	-	-	-	-	-	-	-	-
DUES AND SUBSCRIPTIONS	85	85	145	534	534	550	550	16	-
MEMORIAL DAY	3,963	4,372	4,173	3,686	4,000	4,500	4,500	500	-
VETERANS EVENTS	1,500	1,150	1,266	1,196	1,300	1,500	1,500	200	-
SUB TOTAL	6,861	7,307	7,591	6,107	7,734	8,550	8,550	816	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	603,501	654,144	702,809	669,982	625,000	625,000	625,000	-	-
HEALTH FUND FUNERALS	4,373	4,000	18,290	21,577	20,000	20,000	20,000	-	-
SUB TOTAL	607,874	658,144	721,099	691,559	645,000	645,000	645,000	-	-
TOTAL VETERANS	698,780	774,118	845,216	821,683	778,613	784,313	784,313	5,700	-

HUMAN SERVICES	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (80% Gen Fund)	78,822	83,720	85,436	91,386	91,386	91,977	91,977	591	-
LONGEVITY	1,897	1,444	1,378	1,607	2,100	2,500	2,500	400	-
PRINCIPAL CLERK (50% Gen Fund)	40,137	41,673	39,015	45,010	45,010	48,129	48,129	3,119	-
SICK TIME BUYBACK	-	5,028	-	-	-	-	-	-	-
OVERTIME - CUSTODIAN	945	1,375	257	682	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	600	750	750	750	750	750	750	-	-
CUSTODIAN	39,150	40,976	41,808	44,697	44,697	45,936	45,936	1,239	-
PROGRAM COORDINATOR	27,059	45,344	44,266	48,365	10,000	48,365	-	(10,000)	(48,365)
RECEPTIONIST	22,806	28,396	29,384	31,095	31,920	39,620	39,620	7,700	-
LESS: FORMULA GRANT	(35,117)	(32,462)	(32,209)	(35,568)	(36,590)	(35,991)	(35,991)	599	-
SUB TOTAL	176,299	216,244	210,085	228,024	190,273	242,286	193,921	3,648	(48,365)
COUNCIL ON AGING EXPENSE									
SITE MANAGER	5,819	6,451	7,493	7,493	8,000	8,000	8,000	-	-
ADVERTISING	-	1,345	-	-	-	-	-	-	-
TELEPHONE	456	470	561	350	-	-	-	-	-
OFFICE SUPPLIES	2,500	2,521	2,107	1,257	1,800	1,800	1,800	-	-
EMERGENCY SUPPLIES	-	-	-	380	-	-	-	-	-
BLDG & GROUNDS REPAIRS	12,639	10,962	20,693	22,685	17,000	17,000	17,000	-	-
SUB TOTAL	21,414	21,749	30,854	32,165	26,800	26,800	26,800	-	-
SENIOR CENTER BUILDING									
SENIOR CENTER HEAT	8,027	9,029	12,565	13,483	10,000	14,000	14,000	4,000	-
SENIOR CENTER ELECTRICITY	24,850	27,992	31,235	25,105	26,000	26,000	26,000	-	-
SUB TOTAL	32,877	37,021	43,800	38,588	36,000	40,000	40,000	4,000	-
TOTAL COUNCIL ON AGING	230,590	275,014	284,739	298,777	253,073	309,086	260,721	7,648	(48,365)

HUMAN SERVICES	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	49,747	50,596	53,612	58,793	62,118	63,371	63,371	1,253	-
RECREATION ASSISTANT (25 hrs)	25,653	26,074	27,782	29,082	5,798	-	-	(5,798)	-
PRINCIPAL CLERK (.33 FT)	-	-	-	-	-	15,939	15,939	15,939	-
LONGEVITY	259	345	345	468	345	517	517	172	-
CLOTHING ALLOWANCE	600	600	600	600	600	600	600	-	-
PLAYGROUND SUPERVISOR	3,150	3,345	4,126	3,960	4,000	5,775	5,775	1,775	-
PLAYGROUND INSTRUCTOR	24,379	32,057	31,518	33,858	19,000	55,688	55,688	36,688	-
SUB TOTAL	103,788	113,017	117,983	126,761	91,861	141,890	141,890	50,029	-
RECREATION EXPENSE									
RECREATION EXPENSE	1,625	3,337	3,143	2,408	4,000	4,000	4,000	-	-
ELECTRICITY	16,845	16,542	12,440	13,310	16,000	16,000	16,000	-	-
OFFICE SUPPLIES	2,035	947	1,344	319	2,000	2,000	2,000	-	-
TRAINING	305	-	455	-	1,000	1,000	1,000	-	-
GAS AND OIL	81	-	-	-	500	-	-	(500)	-
MOTOR VEHICLE REPAIRS	798	267	-	-	500	1,000	1,000	500	-
CLOTHING	-	1,395	-	-	1,000	1,000	1,000	-	-
SPECIAL EVENTS	6,715	14,128	12,486	21,141	15,000	15,000	15,000	-	-
RECREATIONAL SUPPLIES	265	4,218	2,136	3,011	5,000	5,000	5,000	-	-
BUILDING & GROUNDS REPAIRS	-	-	37,064	14,315	-	-	-	-	-
SUB TOTAL	28,669	40,834	69,068	54,504	45,000	45,000	45,000	-	-
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	13,644	17,453	21,599	25,538	14,200	40,704	40,704	26,504	-
HEAD LIFEGUARD/WSI (POOL: 2)	6,769	9,195	7,976	7,366	7,000	13,580	13,580	6,580	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	3,289	3,333	3,985	5,274	4,800	8,856	8,856	4,056	-
WATER ATTENDANTS (SPLASHPARK: 5)	8,477	9,141	9,365	9,678	14,511	15,215	15,215	704	-
POOL REPAIRS/ MAINTENANCE	4,490	6,976	12,249	119	11,000	11,000	11,000	-	-
POOL EQUIPMENT/SUPPLIES	5,774	1,892	3,881	347	5,000	5,000	5,000	-	-
POOL CHEMICALS	2,807	3,083	2,944	965	4,500	4,500	4,500	-	-
SUB TOTAL	45,250	51,073	61,999	49,287	61,011	98,855	98,855	37,844	-
TOTAL RECREATION	177,707	204,924	249,050	230,552	197,872	285,745	285,745	87,873	-

HUMAN SERVICES LIBRARY	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
LIBRARY P.S. (11.45 FTE)									
CHIEF LIBRARIAN	80,701	86,112	87,880	96,207	96,831	100,120	100,120	3,289	-
HEAD CLERK PT	-	-	-	-	-	27,005	27,005	27,005	-
LONGEVITY	5,101	4,092	3,612	4,554	4,554	4,554	4,554	-	-
OVERTIME	1,106	1,703	1,070	1,390	700	1,100	1,100	400	-
SICK TIME BUYBACK	-	8,332	7,146	-	-	10,000	10,000	10,000	-
CLOTHING ALLOWANCE	600	750	750	750	750	750	750	-	-
PROFESSIONAL (5.48 FTE - 3 FT and 5 PT)	212,190	213,133	232,978	264,046	227,026	280,597	280,597	53,571	-
PRE-PROFESSIONAL (3.11 FTE - 2 FT and 2 PT)	141,341	144,691	172,928	184,834	172,140	192,512	192,512	20,372	-
LIBRARY ASSISTANTS (3.03 FTE - 9 PT)	53,369	71,691	75,049	74,619	76,200	97,259	97,259	21,059	-
SUB TOTAL	494,408	530,504	581,413	626,400	578,201	713,897	713,897	135,696	-
LIBRARY OFFICE									
OFFICE SUPPLIES	-	-	2,784	6,282	3,000	5,500	5,500	2,500	-
PRINTING	448	800	161	335	300	500	500	200	-
SUB TOTAL	448	800	2,945	6,617	3,300	6,000	6,000	2,700	-
LIBRARY SUPPLIES									
CIRCULATION SUPPLIES	-	-	1,024	666	1,000	1,000	1,000	-	-
CATALOGING SUPPLIES	-	-	897	1,062	1,000	1,500	1,500	500	-
BOOK AND MATERIAL ADULT	47,740	46,459	54,122	66,065	65,000	70,000	70,000	5,000	-
BOOK AND MATERIAL CHILD	10,614	9,590	9,272	7,798	15,000	16,000	16,000	1,000	-
DATA PROCESSING	32,145	34,279	35,998	35,254	32,516	36,000	36,000	3,484	-
SUB TOTAL	90,499	90,328	101,313	110,845	114,516	124,500	124,500	9,984	-
LIBRARY MAINTENANCE (1 FTE)									
CUSTODIAN (MAINTENANCE)	36,070	37,856	38,636	41,396	41,238	42,857	42,857	1,619	-
ELECTRICITY	46,608	53,000	50,262	34,183	40,000	40,000	40,000	-	-
BLDG & GROUND SUPPLIES	-	-	-	2,228	1,200	1,800	1,800	600	-
MAINTENANCE OF EQUIPMENT	-	-	-	2,235	2,000	2,000	2,000	-	-
HEATING FUEL	27,894	34,303	44,605	41,872	42,000	42,000	42,000	-	-
REPAIR AND CARE	23,382	12,288	14,092	9,886	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	9,436	9,781	10,032	21,854	10,000	10,000	10,000	-	-
SUB TOTAL	143,390	147,228	157,627	153,654	146,438	148,657	148,657	2,219	-
LIBRARY CAPITAL									
BUILDING RENOVATION	-	-	-	57,780	147,500	500,000	-	(147,500)	(500,000)
SUB TOTAL	-	-	-	57,780	147,500	500,000	-	(147,500)	(500,000)
TOTAL LIBRARY	728,745	768,860	843,298	955,296	989,955	1,493,054	993,054	3,099	(500,000)

EMPLOYEE BENEFITS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
PENSION (NON-CONTRIBUTORY)	14,588	14,908	15,268	10,820	-	-	-	-	-
PENSION (CONTRIBUTORY)	10,194,122	11,096,890	12,052,887	13,189,700	13,831,012	14,486,866	14,486,866	655,854	-
WORKERS COMPENSATION	303,949	340,717	353,660	331,043	350,000	350,000	350,000	-	-
UNEMPLOYMENT	137,673	256,387	167,174	157,630	290,000	290,000	290,000	-	-
HEALTH INSURANCE	13,693,075	13,934,003	15,164,473	15,456,646	15,750,000	15,880,000	15,880,000	130,000	-
LIFE INSURANCE	287,615	271,059	271,836	264,686	275,000	275,000	275,000	-	-
MEDICARE TAX	938,734	974,094	1,009,879	1,059,579	1,100,000	1,100,000	1,100,000	-	-
OTHER BENEFITS	775,341	703,685	646,588	762,127	800,000	800,000	800,000	-	-
CH 41 POLICE	39,739	59,050	56,024	36,370	70,000	70,000	70,000	-	-
CH 41 FIRE	55,291	33,713	96,934	16,934	70,000	70,000	70,000	-	-
TOTAL EMPLOYEE BENEFITS	26,440,127	27,684,506	29,834,723	31,285,535	32,536,012	33,321,866	33,321,866	785,854	-

MISC EXPENSES	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
GENERAL INSURANCE	688,705	836,738	973,550	1,037,881	1,200,000	1,200,000	1,200,000	-	-
MONT REGIONAL PLANNING COMM	12,288	12,594	12,909	13,232	13,563	13,902	13,902	339	-
MMA DUES	6,850	7,021	7,197	7,377	7,377	7,500	7,500	123	-
MONTACHUSETT HOME HEALTH CARE	2,000	2,000	-	-	-	-	-	-	-
JOHNNY APPLESEED CENTER	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	227	1,000	937	1,000	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	11,945	37,190	16,563	23,473	40,000	40,000	40,000	-	-
CIVIC DAYS	17,899	18,000	18,000	12,000	12,000	12,000	12,000	-	-
HOLIDAY DECORATIONS	5,000	5,000	5,000	5,000	5,000	7,000	7,000	2,000	-
TOTAL MISCELLANEOUS EXPENSES	794,914	969,543	1,084,156	1,149,963	1,328,940	1,331,402	1,331,402	2,462.0	-

TRANSFERS OUT	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
STABILIZATION FUND	300,000	300,000	350,000	350,000	350,000	-	-	(350,000)	-
OPEB TRUST FUND	300,000	250,000	250,000	250,000	-	-	-	-	-
CAPITAL FUND	-	1,000,000	367,000	1,055,000	-	-	-	-	-
TRANSFER TO AIRPORT	-	125,303	295,000	128,000	-	-	-	-	-
TOTAL TRANSFERS OUT	600,000	1,675,303	1,262,000	1,783,000	350,000	-	-	(350,000)	-

RESERVES	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	675,000	675,000	675,000	-
TOTAL RESERVES	-	-	-	-	-	675,000	675,000	675,000	-

SCHOOLS	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
MONTY TECH ASSESSMENT	1,967,086	1,874,920	1,876,912	1,920,335	1,952,482	1,954,057	1,954,057	1,575	-
FITCHBURG PUBLIC SCHOOLS	53,283,050	56,356,901	56,878,600	61,868,639	64,020,109	66,300,000	66,300,000	2,279,891	-
TOTAL SCHOOLS	55,250,136	58,231,821	58,755,512	63,788,974	65,972,591	68,254,057	68,254,057	2,281,466	-

CITY OF FITCHBURG	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
WATER	5,884,127	5,892,223	5,996,440	7,304,430	6,717,250	6,267,208	6,267,208	(450,042)	-
WASTEWATER	9,760,247	9,545,325	13,734,430	12,858,317	12,823,550	15,485,159	15,485,159	2,661,609	
AIRPORT	687,986	683,192	684,843	580,518	730,941	936,537	841,537	110,596	(95,000)
TOTAL ENTERPRISE FUND EXPENDITURES	16,332,360	16,120,740	20,415,713	20,743,265	20,271,741	22,688,904	22,593,904	2,322,163	

WATER	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL REVENUE	5,930,988	6,124,561	6,406,802	6,385,375	6,537,000	6,267,208	6,267,208	(269,792)	-
SUB TOTAL WATER P.S.	1,560,435	1,601,339	1,625,384	1,604,165	1,704,385	1,781,019	1,781,019	76,634	-
SUB TOTAL EXPENSE	690,360	749,450	713,406	610,402	658,800	866,000	866,000	207,200	-
SUB TOTAL REGIONAL WATER TREATMENT	654,524	701,970	687,969	738,615	832,000	815,000	815,000	(17,000)	-
SUB TOTAL REIMBURSEMENT TO CITY	720,000	720,000	820,000	920,000	920,000	920,000	920,000	-	-
SUB TOTAL DEBT SERVICE	1,832,458	1,815,705	1,910,601	2,124,504	2,252,065	1,385,189	1,385,189	(866,876)	-
SUB TOTAL CAPITAL EXPENDITURES	426,350	303,759	239,080	1,306,744	350,000	500,000	500,000	150,000	-
TOTAL EXPENSE	5,884,127	5,892,223	5,996,440	7,304,430	6,717,250	6,267,208	6,267,208	(450,042)	-
TOTAL SURPLUS (DEFICIT)	46,861	232,338	410,362	(919,055)	(180,250)	-	-	180,250	-

WATER ENTERPRISE REVENUE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TAX TITLE	33,860	80,522	71,441	62,058	60,000	60,000	60,000	-	-
TAX POSSESSIONS	12,684	-	-	-	-	-	-	-	-
INTEREST TAX TITLE	7,305	26,211	19,281	21,461	20,000	20,000	20,000	-	-
WATER RATES	4,568,509	4,647,109	4,910,492	4,861,571	5,100,000	4,842,208	4,842,208	(257,792)	-
SERVICE PIPES	277,787	306,589	321,454	258,691	280,000	280,000	280,000	-	-
MISCELLANEOUS	4,380	16,255	8,201	21,346	2,000	12,000	12,000	10,000	-
INVESTMENT INCOME	1,114	4,440	15,214	33,910	4,000	4,000	4,000	-	-
INTEREST AND PENALTY FEES	36,213	37,283	45,578	38,043	45,000	45,000	45,000	-	-
WATER LIENS	339,812	400,152	406,808	418,638	400,000	400,000	400,000	-	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	172,500	172,500	172,500	-	-
WESTMINSTER REIMBURSEMENT	253,570	253,076	253,811	251,398	300,000	225,000	225,000	(75,000)	-
WMA CHARGE	61,368	65,673	49,143	56,704	55,000	55,000	55,000	-	-
VERIZON LEASE	42,087	47,174	51,473	47,340	52,000	50,000	50,000	(2,000)	-
DAMAGE CLAIMS	-	-	-	5,000	-	-	-	-	-
TIMBER SALES	-	-	-	-	-	50,000	50,000	50,000	-
HYDRANT USE	10,187	2,948	3,077	6,104	2,500	2,500	2,500	-	-
CONSERVATION RESTRICTION	50,000	-	-	-	-	-	-	-	-
STATE REVENUE	3,575	-	2,188	-	-	-	-	-	-
BOND PREMIUMS	-	26,451	30,977	22,128	-	-	-	-	-
INSPECTION FEES	3,800	1,900	3,200	5,000	4,000	4,000	4,000	-	-
CONNECTION FEES	52,237	36,278	41,964	37,037	40,000	45,000	45,000	5,000	-
TRANSFER IN FROM WATER CAPITAL FUND	-	-	-	66,446	-	-	-	-	-
TOTAL WATER REVENUE	5,930,988	6,124,561	6,406,802	6,385,375	6,537,000	6,267,208	6,267,208	(269,792)	-

WATER ENTERPRISE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
DEPUTY COMMISSIONER	98,658	103,792	105,872	113,865	114,565	120,478	120,478	5,913	-
DISTRIBUTION SYSTEMS MANAGER	90,117	77,532	79,092	86,827	87,383	92,394	92,394	5,011	-
OPERATIONS COORDINATOR	61,283	62,296	65,728	70,268	73,185	74,699	74,699	1,514	-
CLERICAL - PRINCIPAL CLERK	43,900	47,060	50,544	53,658	54,915	56,637	56,637	1,722	-
CADD OP/TECH	57,316	60,216	61,464	68,696	69,165	-	-	(69,165)	-
ENGINEERING INSPECTOR	42,491	60,216	61,464	66,286	66,712	70,470	70,470	3,758	-
ENGINEERING ASSISTANT (PART-TIME)	-	-	12,473	10,768	18,901	18,901	18,901	-	-
CHIEF PLANT OPERATOR	73,498	77,532	79,092	86,827	87,383	92,394	92,394	5,011	-
PRIMARY PLANT OPERATORS (3)	159,690	156,696	167,648	171,010	175,017	175,017	175,017	-	-
SECONDARY PLANT OPERATORS (3)	124,311	124,953	129,979	134,962	137,140	138,477	138,477	1,337	-
LABOR - DISTRIB./METERS/WATERSHED (11)	512,524	529,736	502,266	467,273	488,850	497,041	497,041	8,191	-
SEASONAL LABORERS	15,407	17,389	21,734	1,568	5,000	10,000	10,000	5,000	-
ENVIRONMENTAL / ASST CITY ENGINEER (33%)	4,305	17,192	28,400	26,991	33,040	33,712	33,712	672	-
JR HYDRAULIC ENGINEER	-	-	-	-	-	85,000	85,000	85,000	-
BUSINESS MANAGER (25%)	14,122	11,376	20,438	22,034	22,929	23,399	23,399	470	-
OVERTIME	122,226	129,848	128,067	107,813	135,000	145,000	145,000	10,000	-
PAGING STIPENDS	36,400	36,400	36,400	37,800	36,400	36,400	36,400	-	-
SICK/PERSONAL DAY BUY BACK	57,804	42,140	14,714	19,570	38,000	50,000	50,000	12,000	-
CLOTHING ALLOWANCE	16,000	14,400	16,000	15,200	16,000	16,000	16,000	-	-
LONGEVITY	13,533	10,830	10,169	10,859	12,000	12,000	12,000	-	-
CERTIFICATIONS	14,100	14,175	31,875	31,575	32,000	32,000	32,000	-	-
OUT OF GRADE	2,750	7,560	1,965	315	800	1,000	1,000	200	-
SUB TOTAL WATER P.S.	1,560,435	1,601,339	1,625,384	1,604,165	1,704,385	1,781,019	1,781,019	76,634	-

WATER ENTERPRISE EXPENSE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
CONTRACTED SERVICES	71,083	90,613	59,403	51,031	90,000	60,000	60,000	(30,000)	-
DISTRIBUTION SYSTEM REPAIRS	5,520	-	-	-	-	-	-	-	-
WATER SYSTEM IMPROVEMENTS	-	2,900	-	-	-	-	-	-	-
WATERSHED MAINTENANCE	12,320	42,439	15,696	5,049	3,000	25,000	25,000	22,000	-
ELECTRICITY	47,210	47,284	45,744	45,485	45,000	45,000	45,000	-	-
TELEPHONE	6,344	2,205	2,420	2,610	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	7,860	5,622	5,268	5,991	7,000	7,500	7,500	500	-
TRAVEL & MEETINGS	396	657	339	497	500	500	500	-	-
PUBLICATIONS & PRINTING	1,877	96	252	3,438	3,500	3,500	3,500	-	-
REPAIR & MAINTENANCE OF BUILDING	38,708	26,412	54,248	37,943	20,000	60,000	60,000	40,000	-
OFFICE EQUIPMENT	449	1,751	2,294	261	2,500	2,000	2,000	(500)	-
REPAIR & MAINTENANCE OF EQUIPMENT & VEHICLES	51,563	64,475	72,056	53,821	46,000	75,000	75,000	29,000	-
HEATING FUEL	31,176	36,002	35,698	28,548	35,000	35,000	35,000	-	-
VEHICLE & EQUIPMENT FUEL	29,867	37,507	42,726	33,596	27,000	35,000	35,000	8,000	-
LAB SUPPLIES & ANALYTICAL SERVICES	39,576	40,516	31,408	40,035	42,000	45,000	45,000	3,000	-
TOOLS & HARDWARE	19,404	12,704	29,298	17,003	10,000	30,000	30,000	20,000	-
DEPARTMENT CELL PHONES	6,439	6,545	9,165	12,056	9,500	10,000	10,000	500	-
PAVING / COLD PATCH MATERIALS	30,215	17,786	26,584	17,131	30,000	30,000	30,000	-	-
CLOTHING	796	556	414	-	300	500	500	200	-
HYDRANTS & HYDRANT PARTS	29,772	24,981	35,343	17,087	18,000	30,000	30,000	12,000	-
CROSS CONNECTION PROGRAM	3,786	9,802	3,539	3,183	5,000	100,000	100,000	95,000	-
WATER METER PARTS	26,629	32,819	5,754	2,356	2,000	5,000	5,000	3,000	-
WATER PIPE AND FITTING	37,526	45,779	42,685	43,920	48,000	50,000	50,000	2,000	-
TAXES - OTHER TOWNS	91,979	92,400	98,140	101,094	105,000	105,000	105,000	-	-
BILL PROCESSING / MAILING / POSTAGE	68,889	73,648	60,564	59,750	70,000	70,000	70,000	-	-
SDWA/MA DEP ASSESSMENT	11,656	13,498	13,154	12,510	12,500	13,000	13,000	500	-
TRAINING/CLASSES & LICENSE FEES	14,954	15,911	15,269	11,045	18,000	20,000	20,000	2,000	-
COMMUNICATIONS & DATE LINES	4,366	4,542	5,945	4,869	5,000	5,000	5,000	-	-
EMERGENCY EXPENSES	-	-	-	93	-	-	-	-	-
SUB TOTAL EXPENSE	690,360	749,450	713,406	610,402	658,800	866,000	866,000	207,200	-

WATER ENTERPRISE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
ELECTRICITY	220,741	212,514	174,435	219,308	235,000	230,000	230,000	(5,000)	-
REPAIR & MAINTENANCE OF BUILDINGS	55,102	40,830	55,143	54,650	95,000	85,000	85,000	(10,000)	-
REPAIR & MAINTENANCE OF EQUIPMENT	76,423	105,839	109,135	85,361	120,000	110,000	110,000	(10,000)	-
HEATING FUEL	97,973	117,882	139,085	135,868	130,000	135,000	135,000	5,000	-
CHEMICALS (WATER TREATMENT)	192,017	212,027	197,752	230,333	238,000	240,000	240,000	2,000	-
COMMUNICATIONS & DATA LINES	12,268	12,878	12,419	13,095	14,000	15,000	15,000	1,000	-
SUB TOTAL REGIONAL WATER TREATMENT	654,524	701,970	687,969	738,615	832,000	815,000	815,000	(17,000)	-

WATER ENTERPRISE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	565,000	565,000	640,000	740,000	740,000	740,000	740,000	-	-
REIMBURSEMENT FOR CITY DEPT COSTS	155,000	155,000	180,000	180,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	720,000	720,000	820,000	920,000	920,000	920,000	920,000	-	-

WATER ENTERPRISE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
MATURING DEBT	1,620,232	1,660,818	1,696,229	1,839,266	2,015,286	1,125,002	1,125,002	(890,284)	-
LONG TERM DEBT INTEREST	193,267	132,326	98,166	158,977	220,779	204,187	204,187	(16,592)	-
SHORT TERM DEBT INTEREST	-	-	68,559	107,400	10,000	26,000	26,000	16,000	-
CERTIFICATION COSTS	18,959	22,561	47,647	18,861	6,000	30,000	30,000	24,000	-
SUB TOTAL DEBT SERVICE	1,832,458	1,815,705	1,910,601	2,124,504	2,252,065	1,385,189	1,385,189	(866,876)	-

WATER ENTERPRISE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
DEPARTMENTAL EQUIPMENT	94,224	96,031	16,142	286,601	-	120,000	120,000	120,000	-
WATER SYSTEM IMPROVEMENT	332,126	119,112	222,938	341,148	350,000	380,000	380,000	30,000	-
INLINE TURBINE AND PUMP	-	-	-	600,000	-	-	-	-	-
LAND PURCHASES	-	88,616	-	78,995	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	426,350	303,759	239,080	1,306,744	350,000	500,000	500,000	150,000	-

WASTEWATER	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
TOTAL REVENUE	10,624,618	10,942,888	11,867,629	13,742,523	11,878,977	12,585,765	12,585,765	706,788	-
SUB TOTAL P.S.	1,994,330	2,027,725	2,125,586	2,129,288	2,229,030	2,354,769	2,354,769	125,739	-
SUB TOTAL EXPENSE	2,210,634	2,180,810	2,763,043	2,290,881	2,823,500	3,870,500	3,870,500	1,047,000	-
SUB TOTAL REIMBURSEMENT TO CITY	950,000	950,000	1,050,000	1,150,000	1,150,000	1,150,000	1,150,000	-	-
SUB TOTAL DEBT SERVICE	4,205,887	4,251,202	4,428,584	4,729,148	5,679,020	5,794,890	5,794,890	115,870	-
SUB TOTAL CAPITAL EXPENDITURES	399,396	135,588	3,367,217	2,559,000	942,000	2,315,000	2,315,000	1,373,000	-
TOTAL EXPENSE	9,760,247	9,545,325	13,734,430	12,858,317	12,823,550	15,485,159	15,485,159	2,661,609	-
TOTAL SURPLUS (DEFICIT)	864,371	1,397,563	(1,866,801)	884,206	(944,573)	(2,899,394)	(2,899,394)	(1,954,821)	-

WASTEWATER ENTERPRISE	FY17	FY18	FY19	FY20	FY21	FY22	FY22	FY22 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY21	REQUESTED
TAX TITLE	59,340	151,346	146,915	120,871	60,000	65,000	65,000	5,000	-
TAX POSSESSIONS	15,780	-	-	-	-	-	-	-	-
TAX TITLE INTEREST	11,850	43,950	38,195	42,506	29,426	-	-	(29,426)	-
MISCELLANEOUS	118	7,691	2,549	1,741	3,100	2,000	2,000	(1,100)	-
INVESTMENT INCOME	19,789	51,581	200,491	189,324	29,847	15,000	15,000	(14,847)	-
INTEREST, PENALTIES AND FEES	76,628	71,940	82,462	68,594	55,519	50,000	50,000	(5,519)	-
BOND REVENUE	11,752	12,845	14,333	-	12,000	-	-	(12,000)	-
SEWER USE CHARGE	8,812,909	8,829,257	9,667,189	10,093,458	10,020,000	10,620,000	10,620,000	600,000	-
INDUSTRIAL BILLINGS	-	-	-	949,873	240,000	240,000	240,000	-	-
SANITARY SEWAGE (SEPTAGE)	812,310	945,567	970,066	1,533,706	900,000	1,100,000	1,100,000	200,000	-
INFLOW/INFILTRATION FEES	10,000	58,296	-	-	34,320	30,000	30,000	(4,320)	-
LIENS	665,404	734,238	699,035	694,613	400,000	400,000	400,000	-	-
SEWER CONNECTIONS	127,000	36,177	42,000	24,000	71,000	40,000	40,000	(31,000)	-
FEDERAL REVENUE	-	-	1,304	-	-	-	-	-	-
SEWER RATE RELIEF - STATE REVENUE	1,738	-	3,090	2,872	2,800	2,800	2,800	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	-	-	-	20,965	20,965	20,965	20,965	-	-
TOTAL WASTEWATER REVENUE	10,624,618	10,942,888	11,867,629	13,742,523	11,878,977	12,585,765	12,585,765	706,788	-

WASTEWATER ENTERPRISE P.S. EXPENSE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
DEPUTY COMMISSIONER	95,213	96,772	102,284	106,686	110,231	111,082	111,082	851	-
CLERICAL	59,247	62,244	15,104	20,745	-	-	-	-	-
BUSINESS MANAGER (40%)	26,371	20,561	32,701	35,255	36,606	37,438	37,438	832	-
ADMINISTRATORS (4.2)	324,211	326,788	399,154	377,855	435,312	450,508	450,508	15,196	-
LONGEVITY	19,646	22,145	21,980	19,731	24,000	25,245	25,245	1,245	-
OVERTIME	124,004	136,625	158,287	133,519	165,000	165,000	165,000	-	-
CLOTHING ALLOWANCE	15,200	13,600	13,600	13,300	14,000	15,200	15,200	1,200	-
INCINERATOR INCENTIVE	-	-	-	800	3,200	1,500	1,500	(1,700)	-
VACATION/PERSONAL/SICK DAY BUY BACKS	21,652	27,140	40,811	27,665	55,000	70,000	70,000	15,000	-
CHEMISTS / TECHNICIANS (2)	115,017	119,499	121,512	129,166	127,525	131,503	131,503	3,978	-
MAINTENANCE (7)	418,389	449,686	426,414	425,107	414,366	434,851	434,851	20,485	-
OPERATORS (10)	504,488	524,767	586,732	571,071	580,105	583,580	583,580	3,475	-
COLLECTION SYSTEM OPERATORS (5)	238,092	198,053	183,414	242,517	215,000	287,199	287,199	72,199	-
SUMMER HELP	9,400	6,445	1,050	-	7,425	17,663	17,663	10,238	-
EMERGENCY PERSONAL SERVICES	-	-	-	-	18,000	-	-	(18,000)	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	23,400	23,400	22,543	25,871	23,260	24,000	24,000	740	-
SUB TOTAL P.S.	1,994,330	2,027,725	2,125,586	2,129,288	2,229,030	2,354,769	2,354,769	125,739	-

WASTEWATER ENTERPRISE EXPENSE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
ELECTRICITY	689,197	677,918	819,027	518,624	700,000	700,000	700,000	-	-
OFFICE SUPPLIES	10,778	9,285	10,883	8,722	15,000	15,000	15,000	-	-
NATURAL GAS	164,168	168,090	136,308	104,108	140,000	140,000	140,000	-	-
EQUIPMENT REPAIR AND MAINT	346,991	289,046	244,719	280,570	350,000	350,000	350,000	-	-
COLLECTIONS - SUPPLIES AND REPAIR	110,115	126,734	116,259	102,628	130,000	130,000	130,000	-	-
LAB SUPPLIES	21,741	19,298	21,675	17,630	25,000	25,000	25,000	-	-
SODIUM HYDROXIDE	19,534	27,901	31,793	67,798	65,000	65,000	65,000	-	-
FERRIC CHLORIDE	80,237	63,078	77,324	62,747	82,000	86,000	86,000	4,000	-
POLYMER	117,893	97,273	130,104	140,080	145,000	151,000	151,000	6,000	-
MAGNESIUM HYDROXIDE	110,889	104,005	133,844	129,634	130,000	133,000	133,000	3,000	-
SLUDGE DISPOSAL	134,285	153,280	155,930	174,495	356,000	366,000	366,000	10,000	-
INFILTRATION/INFLOW	-	1,351	-	1,887	-	30,000	30,000	30,000	-
SODIUM HYPOCHORITE	71,843	70,287	80,148	107,530	110,000	110,000	110,000	-	-
SODIUM BISULFITE	67,115	54,514	89,643	63,284	80,000	83,000	83,000	3,000	-
COMPLIANCE TESTING	20,984	9,430	7,499	18,887	16,000	16,000	16,000	-	-
INDUSTRIAL PRE-TREATMENT	10,674	5,384	14,221	10,518	16,000	16,000	16,000	-	-
TRAINING LICENSES SUBSCRIPTIONS	16,705	14,308	13,017	12,972	22,000	22,000	22,000	-	-
CITY BILLING	172,500	172,500	172,500	172,500	172,500	172,500	172,500	-	-
CITY WATER	2,760	1,851	1,394	-	-	-	-	-	-
ARCHITECTURAL/ENGINEERING	24,748	115,264	506,755	296,000	260,000	-	-	(260,000)	-
ARCH / ENG - EAST PLANT DESIGN & OPM SVCS.	-	-	-	-	-	450,000	450,000	450,000	-
ARCH / ENG - WEST PLANT A.D.CONTRACT LEGAL	-	-	-	-	-	330,000	330,000	330,000	-
ARCH / ENG - CSO DISCHARGE NOTIFICATION	-	-	-	-	-	250,000	250,000	250,000	-
ARCH / ENG - PERMIT + PFAS MONITORING	-	-	-	-	-	110,000	110,000	110,000	-
ARCH / ENG - USER RATE STUDY, W W SHARE	-	-	-	-	-	60,000	60,000	60,000	-
ARCH / ENG - IPP ADMIN.	-	-	-	-	-	35,000	35,000	35,000	-
ARCH / ENG - OTHER	-	-	-	-	-	25,000	25,000	25,000	-
EMERGENCY EXPENSES	-	-	-	267	-	-	-	-	-
DAMAGES PERSONAL & PROPERTY	17,477	13	-	-	9,000	-	-	(9,000)	-
SUB TOTAL EXPENSE	2,210,634	2,180,810	2,763,043	2,290,881	2,823,500	3,870,500	3,870,500	1,047,000	-

WASTEWATER ENTERPRISE REIMBURSEMENT TO CITY	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	790,000	790,000	870,000	970,000	970,000	970,000	970,000	-	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	160,000	160,000	180,000	180,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	950,000	950,000	1,050,000	1,150,000	1,150,000	1,150,000	1,150,000	-	-

WASTEWATER ENTERPRISE DEBT SERVICE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
MATURING DEBT	3,035,553	3,105,427	3,192,316	3,421,687	4,102,572	4,297,911	4,297,911	195,339	-
LONG TERM DEBT INTEREST	1,005,019	1,061,660	1,060,411	1,213,117	1,373,231	1,306,979	1,306,979	(66,252)	-
SHORT TERM DEBT INTEREST	16,256	27,239	33,292	-	3,217	-	-	(3,217)	-
CERTIFICATION COSTS	149,059	56,876	142,565	94,344	200,000	190,000	190,000	(10,000)	-
SUB TOTAL DEBT SERVICE	4,205,887	4,251,202	4,428,584	4,729,148	5,679,020	5,794,890	5,794,890	115,870	-

WASTEWATER ENTERPRISE CAPITAL EXPENDITURES	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
VEHICLE REPLACEMENT	37,732	-	-	774,000	80,000	150,000	150,000	70,000	-
SOLAR HOT WATER	-	-	100,000	-	-	-	-	-	-
COLLECTION SYSTEM REPAIR	26,169	135,588	331,853	35,000	40,000	150,000	150,000	110,000	-
HIGHVIEW ST, SEWER REPAIRS / REHAB	-	-	-	200,000	-	-	-	-	-
COMBINED SEWER SEPARATION (Design)	-	-	600,000	59,932	-	-	-	-	-
COMBINATION MANHOLES SEPARATION	284,400	-	659,185	360,068	360,000	-	-	(360,000)	-
EAST WWTF, FACILITY RENOVATIONS	-	-	450,000	230,000	-	-	-	-	-
EAST WWTF, RIVER BANK STABILIZATION	-	-	-	-	200,000	-	-	(200,000)	-
EAST WWTF, PRIMARY BASIN GEAR REDUCERS	-	-	148,000	-	-	-	-	-	-
SEWER SIPHONS	-	-	-	900,000	-	-	-	-	-
SEWER SYSTEM FLOW METERS	-	-	-	-	12,000	15,000	15,000	3,000	-
WEST PLANT, DAM SAFETY RISK MITIGATION	-	-	-	-	250,000	200,000	200,000	(50,000)	-
LUNENBURG ST. CMHS SEPARATION PROJECT	-	-	-	-	-	1,750,000	1,750,000	1,750,000	-
COLLECTION SYSTEM, CMMS SYSTEM	-	-	-	-	-	50,000	50,000	50,000	-
COLLECTION SYSTEM STUDY (SSES)	51,095	-	1,078,179	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	399,396	135,588	3,367,217	2,559,000	942,000	2,315,000	2,315,000	1,373,000	-

AIRPORT	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
TOTAL REVENUE	629,244	607,841	604,920	572,430	688,520	845,137	845,137	156,617	-
P.S	230,983	236,232	238,237	252,125	287,225	289,221	289,221	37,096	1,996
EXPENSE	457,003	446,960	446,606	328,393	443,716	647,316	552,316	223,923	108,600
TOTAL EXPENSE	687,986	683,192	684,843	580,518	730,941	936,537	841,537	110,596	(95,000)
TOTAL SURPLUS (DEFICIT)	(58,742)	(75,351)	(79,923)	(8,088)	(42,421)	(91,400)	3,600	46,021	95,000

AIRPORT REVENUE	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
AIRPORT RENTS	223,247	254,589	227,330	278,127	320,000	284,000	284,000	(36,000)	-
AIRPORT FUELS	376,790	330,100	346,283	273,577	350,000	529,000	529,000	179,000	-
OVERNIGHT/SHORT TERM PARKING	1,820	590	2,760	5,365	2,000	3,000	3,000	1,000	-
LANDING FEES	530	710	620	120	2,000	2,500	2,500	500	-
ID BADGES	430	790	549	550	1,000	1,000	1,000	-	-
T HANGER COMMISSIONS	-	-	-	-	500	-	-	(500)	-
EVENTS	15,400	9,275	17,000	-	-	12,000	12,000	12,000	-
SNOW REMOVAL CHARGES	9,000	11,250	6,000	6,000	12,420	12,637	12,637	217	-
CATERING/HANDLING FEE	-	537	220	288	-	-	-	-	-
MISCELLANEOUS	927	-	4,158	8,403	600	1,000	1,000	400	-
USE AND OCCUPANCY	1,100	-	-	-	-	-	-	-	-
TOTAL AIRPORT REVENUE	629,244	607,841	604,920	572,430	688,520	845,137	845,137	156,617	-

AIRPORT EXPENDITURES	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 PROJECTED	FY22 REQUESTED	FY22 MAYOR	FY22 vs FY21	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	56,272	57,200	61,601	60,743	84,460	84,460	84,460	-	-
LONGEVITY	2,931	3,188	3,269	2,415	2,070	2,329	2,329	259	-
OVERTIME	15,021	10,309	12,723	18,638	12,000	12,000	12,000	-	-
CLOTHING ALLOWANCE	1,900	1,900	1,900	1,900	1,900	1,900	1,900	-	-
SICK/PERSONAL DAY BUY BACK	7,217	10,446	8,221	11,694	9,500	9,500	9,500	-	-
LINEPERSON #1	43,263	47,523	47,801	49,109	49,109	48,922	48,922	(187)	-
LINEPERSON #2	42,470	46,703	41,982	27,236	45,206	45,876	45,876	670	-
PART TIME LINEPERSON	10,127	6,339	5,152	20,497	20,497	20,497	20,497	-	-
ADMINISTRATIVE ASSISTANT	51,782	52,624	55,588	59,893	62,483	63,737	63,737	1,254	-
SUB TOTAL	230,983	236,232	238,237	252,125	287,225	289,221	289,221	1,996	-
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DAMAGES PERSONS & PROPERTY	-	-	2,828	425	1,000	1,000	1,000	-	-
ELECTRICITY	37,775	40,635	42,577	41,456	46,000	46,000	46,000	-	-
TELEPHONE	3,901	1,587	3,188	3,753	4,400	4,400	4,400	-	-
OFFICE SUPPLIES	2,338	1,672	1,864	1,826	2,000	2,100	2,100	100	-
TRAVEL & MEETINGS	504	211	452	404	950	950	950	-	-
DUES & SUBSCRIPTIONS	903	498	941	-	500	500	500	-	-
REPAIR MAINT BUILDING	5,067	4,293	5,164	18,986	10,000	110,000	15,000	5,000	(95,000)
REPAIR & MTCE OF EQUIPMENT	3,722	14,051	4,817	4,727	8,000	9,000	9,000	1,000	-
AIRPORT IMPROVEMENTS	62,655	52,665	48,868	(1,547)	8,000	9,000	9,000	1,000	-
AVIATION FUEL AND OIL	257,229	247,271	248,725	175,107	258,000	358,000	358,000	100,000	-
HEATING FUEL	8,007	4,632	5,889	5,914	7,500	7,500	7,500	-	-
GAS AND OIL	5,979	7,645	5,485	4,940	6,500	6,500	6,500	-	-
GROUNDSKEEPING	614	602	1,395	1,088	3,500	3,500	3,500	-	-
EQUIPMENTAL RENTAL	1,691	1,931	1,873	1,978	2,500	3,500	3,500	1,000	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	2,205	1,602	2,813	937	4,500	5,000	5,000	500	-
AIRFIELD MAINTENANCE	1,743	2,229	1,547	-	4,000	4,000	4,000	-	-
CLOTHING	-	-	20	-	300	300	300	-	-
LICENSES	150	160	550	-	150	150	150	-	-
CATERING	30	858	254	166	-	-	-	-	-
SECURITY AND COMPLIANCE	7	1,229	3,332	4,715	4,300	4,300	4,300	-	-
INSURANCE	12,418	12,266	12,148	12,732	16,616	16,616	16,616	-	-
FEES & TAXES	65	923	-	-	-	-	-	-	-
ADVERTISING & MARKETING	-	-	1,876	786	5,000	5,000	5,000	-	-
SUB TOTAL	457,003	446,960	446,606	328,393	443,716	647,316	552,316	108,600	(95,000)
TOTAL AIRPORT	687,986	683,192	684,843	580,518	730,941	936,537	841,537	110,596	(95,000)

CITY OF FITCHBURG							
APPENDIX I							
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY17 ACTUAL	FY18 ACTUAL	FY19 ACTUAL	FY20 ACTUAL	FY21 BUDGET	FY22 BUDGET	FY22 vs FY21
LOCAL RECEIPTS							
Motor Vehicle Excise	3,956,176	4,162,566	4,211,788	4,109,254	3,952,277	4,000,000	47,723
Other Excise - Rooms	1,082,682	1,148,089	1,165,768	991,602	-	-	-
Other Excise - Cannabis	-	-	-	1,378	-	200,000	200,000
Penalties/Interest on Taxes	805,275	901,068	844,387	701,457	700,000	700,000	-
Payments In Lieu of Taxes	233,088	335,743	317,715	366,903	206,500	206,500	-
Charges for Services - Trash	3,252,899	3,444,102	3,557,050	3,033,551	3,131,800	2,524,774	(607,026)
Other Charges for Services	35,489	34,590	33,410	37,578	30,000	30,000	-
Fees	275,641	313,346	294,750	316,961	275,000	275,000	-
Cannabis Impact Fee	-	75,000	190,478	357,861	-	-	-
Rentals	10,975	11,508	13,235	11,357	10,000	10,000	-
Department Revenues - Cemetery	36,975	42,385	54,645	43,952	40,000	40,000	-
Other Department Revenues	207,757	183,224	184,686	204,584	150,000	150,000	-
Licenses and Permits	879,734	1,048,571	1,058,835	928,107	900,000	900,000	-
Fines and Forfeitures	166,771	182,976	188,823	150,306	140,000	100,000	(40,000)
Investment Income	90,581	214,737	441,340	307,000	250,000	50,000	(200,000)
Reimbursement for Related Exp - CDBG	50,166	51,515	49,795	56,975	49,000	49,000	-
Reimbursement for Related Exp - Airport	50,000	50,000	50,525	50,000	50,000	50,000	-
Medicaid Reimbursement	861,957	991,715	441,676	592,595	550,000	550,000	-
Mill Number 8	-	50,000	50,000	-	-	-	-
Other State Revenue - recurring	32,656	51,409	43,789	32,543	40,000	40,000	-
SUB TOTAL - LOCAL RECEIPTS	12,028,822	13,292,544	13,192,695	12,293,964	10,474,577	9,875,274	(599,303)
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	520,000	520,000	520,000	520,000	-
Treasurer - Tax Possessions	-	7,942	386,000	3,517	-	-	-
Demolition Liens	26,699	-	-	1,918	-	-	-
Bond Premiums	13,553	35,973	17,558	82,872	-	-	-
Major Storm Reimbursements - Fed/State	-	-	143,812	-	-	-	-
Misc State Revenue	11,425	26,688	15,302	1,325	-	-	-
Reimbursement from Monty Tech - SRO	75,953	75,953	75,953	75,953	-	76,000	76,000
Reimbursement for Fringes - Grants	635,282	657,817	661,025	711,313	562,000	562,000	-
SUB TOTAL NON-RECURRING REVENUE	1,282,912	1,324,373	1,819,650	1,396,898	1,082,000	1,158,000	76,000
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	720,000	720,000	820,000	920,000	920,000	920,000	-
Reimbursement for Related Exp - Sewer	950,000	950,000	1,050,000	1,150,000	1,150,000	1,150,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	-	-	825,000	2,109,000	1,775,000	(334,000)
SUB TOTAL OTHER REVENUE SOURCES	2,370,000	2,370,000	2,570,000	3,595,000	4,879,000	4,545,000	(334,000)
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	15,681,734	16,986,917	17,582,345	17,285,862	16,435,577	15,578,274	(857,303)

CITY OF FITCHBURG						
APPENDIX II						
STAFFING LEVELS	FY17	FY18	FY19	FY20	FY21	FY22
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.5	4.5	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	2.0	2.0	2.0	2.0	2.0	2.0
LEGAL	2.0	2.0	2.0	2.0	2.0	2.0
ASSESSORS	4.5	4.5	3.5	3.5	3.5	4.5
AUDITOR	2.3	2.0	2.0	2.0	2.0	3.0
INFORMATION TECHNOLOGY	2.5	2.5	2.5	2.5	2.5	3.0
TREASURER	10.0	10.0	10.0	10.0	9.0	9.0
PURCHASING	4.0	4.0	4.0	4.0	3.0	3.0
POLICE	95.5	96.5	98.5	98.5	94.5	99.5
FIRE	81.7	83.7	83.7	83.7	81.7	83.7
PUBLIC WORKS	37.1	37.1	39.2	40.6	38.3	40.9
COMMUNITY DEVELOPMENT	9.5	9.5	8.5	8.5	8.0	8.5
HEALTH	11.3	12.0	13.0	13.0	13.5	13.0
BUILDING	7.5	8.5	8.5	8.5	8.0	8.0
FACILITIES MAINTENANCE	0.0	0.0	0.0	0.0	2.0	2.0
VETERANS	1.8	2.0	2.0	2.0	2.0	2.0
COUNCIL ON AGING	4.5	5.5	5.5	5.5	3.8	4.0
RECREATION	2.0	2.0	2.0	2.0	1.0	1.0
LIBRARY	12.0	12.7	13.8	13.7	13.2	14.5
WATER	25.0	25.6	26.1	26.1	25.0	26.0
WASTEWATER	33.8	33.8	31.3	32.3	31.6	31.0
AIRPORT	5.0	4.5	4.5	4.5	4.5	4.5
TOTAL	372.5	378.9	381.1	383.4	369.6	383.6